

Stock Code: 3564



AEWIN Technologies Co., Ltd. 2025

Annual Report

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Please review the annual report at
<http://mops.twse.com.tw/>

AEWIN Technologies Co., Ltd.

I. Names, Titles, Phone Numbers, and Email Addresses of Company Spokesperson and Deputy Spokesperson

Spokesperson	Acting Spokesperson
Name: Chang-An Lin	Name: Yi-Mei Li
Job Title: President	Title: Director of the Financial Accounting Division
Telephone: (02)2697-6866	Telephone: (02)2697-6866
Email Address: charles.lin@aewin.com	Email Address: emily.ym.lee@aewin.com

II. Head Office, Branch Office, Factory Addresses, and Phone Numbers

1. **【Headquarters】** Address: 32F, No. 97, Sec. 1, Xintai 5th Rd., Xizhi Dist., New Taipei City
Telephone: (02)2697-6866
2. **【Branch Office】** None
3. **【Factory】** Address: 11F, No. 97, Sec. 1, Xintai 5th Rd., Xizhi Dist., New Taipei City
Telephone: (02)2697-6866

III. Name, Address, Website, and Phone Number of the Stock Transfer Agency

Name: KGI Securities Co., Ltd. Shareholder Services Department
Address: 5th Floor, No. 2, Section 1, Zhongzheng District, Chongqing South Road, Taipei City
Website: www.kgieworld.com.tw
Telephone: (02)2389-2999

IV. Name of the Auditor for the Most Recent Annual Financial Report, Name of the Firm, Address, Telephone Number, and Website

Accountant Names: Ms. Shih-Chun Hsu and Mr. Wei-Ming Shih
Office Name: KPMG International Limited
Address: 68th Floor, No. 7, Section 5, Xinyi Road, Xinyi District, Taipei City
Website: <http://home.kpmg.com/tw>
Telephone: (02)8101-6666

V. Overseas Securities Exchange Where Securities are Listed and Method of Inquiry:

None.

VI. Company website: <https://www.aewin.com/>

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I. Shareholder Report

(I) Business Report for 2025

Ladies and gentlemen, shareholders:

Thank you for your continued support and care throughout the years. Here is the operational status report for 2025:

1. Implementation Results of Operational Plan

With the continued robust growth of AI applications and the information and communications industry in recent years, networking and cybersecurity have become key infrastructure. Against the backdrop of changing geopolitical conditions and countries actively promoting local industrial policies, demand related to cybersecurity is highly inelastic. In 2025, AEWIN achieved significant operating results in the field of network security and made tangible progress in the deployment of its new server business. Supported by its long-term strategy of continuing to deepen its presence in the Americas market, the Company maintained steady overall business growth.

The Company's core product is the network security platform, which provides customers with a full range of customized solutions from endpoint to cloud. In response to rapidly growing market demand for high-computing-power and high-performance computing products, the Company established a dedicated server team to strengthen system integration and technical service capabilities, enabling it to respond more comprehensively to customers' diverse application scenario needs. In addition, with respect to two-phase cooling solutions, the Company has continued to invest in research and development and has further developed two-phase direct liquid cooling technology, successfully establishing a differentiated competitive advantage and attaining a leading position in the industry.

The Company's consolidated revenue for the year reached NT\$2.497 billion, representing a 9.25% increase compared to NT\$2.285 billion in 2024. Net profit after tax for the year 2025 was NT\$38.35 million, which is a decrease of NT\$14.52 million compared to the net profit after tax of NT\$52.87 million in the year 2024. This resulted in an earnings per share of NT\$0.65.

2. The analysis of financial revenues, expenditures and profitability are as follows

Item		Recent Five-Year Financial Data					
		2025	2024	2023	2022	2021	
Financial Structure	Liabilities-to-Asset Ratio (%)	48.21	47.99	48.29	57.00	54.95	
	Long-term Capital to Fixed Assets Ratio (%)	218.48	220.73	186.96	188.18	185.29	
Profitability	Return on Assets (%)	2.03	2.75	1.58	6.04	2.31	
	Return on Equity (%)	2.74	3.97	2.09	12.60	3.86	
	Percentage of Paid-in Capital (%)	Operating Profit	11.10	16.09	9.81	35.91	13.44
		Net Profit Before Tax	8.90	11.22	4.15	32.12	11.76
	Net Profit Margin (%)	1.54	2.31	1.35	6.24	2.21	
Earnings per share (NT\$)	0.65	0.89	0.45	2.60	0.75		

3. Research and Development Status

Since its establishment in 2000, the Company has continued to focus on the development of network applications and system platforms, and has long participated in platform development projects for major international chip manufacturers, including AMD, Intel, Marvell, and Hygon, with its products being adopted by such companies. Its products are sold in major markets including the United States, the United Kingdom, Germany, Japan, China, and South Korea. The Company's R&D capabilities and product competitiveness have been widely recognized by customers, laying the foundation for its leading position in the industry.

In 2025, the Company successfully completed the development of multiple server-grade platforms based on Intel's Gen 6 Xeon SP and AMD EPYC 9005, and also made forward-looking investments in research and development relating to PCIe Gen. 6 applications in the field of high-speed signal design. With respect to the deployment of locally produced chips in the China market, the Company aligned with policy requirements and customer project needs and successfully developed multiple dedicated platforms based on China's Hygon chips, further strengthening its market leadership advantage.

In the field of edge computing and server applications, in 2025 the Company launched the BIS-5131 high-availability (HA) server platform based on the 6th Gen Intel Xeon SP. It stood out among many competing products and received the National Brand Yushan Award, highlighting its technological capability and market value. With respect to the AMD platform, in addition to promoting the introduction of multiple projects based on the EPYC Turin 9005, the Company also achieved major progress on the next-generation Venice 9006 platform recognized by AMD. In the development of AI server products, it continued to stay ahead of peers, further strengthening its competitive position in the high-end server platform market.

In the development of two-phase cooling systems, the two-phase immersion liquid cooling compatibility verification technology jointly developed by the Company and the Qisda Technology Research Laboratory has been highly recognized by the market and customers. At the same time, the Company's self-developed two-phase direct liquid cooling technology has also progressed smoothly, aligning with industry trends in cooling for high-performance computing and AI servers and becoming a key element in the Company's deployment of the high-end server cooling market.

4. Summary of the 2026 Annual Operating Plan

(1) Business Policy and Operational Objectives

1.1 Product Development

The Company continues to deepen its development of network security platforms while actively investing in related server platform technologies, focusing on mid- to high-end platform applications based on Intel, AMD, Marvell, and Hygon. It has also established a dedicated server R&D team to systematically meet customers' full range of customized needs from endpoint to cloud, thereby enhancing product added value and overall average selling price. In addition, in response to the rapid growth of high-performance computing and AI applications, the Company is simultaneously promoting the development of technologies and applications relating to advanced cooling solutions, including two-phase immersion cooling (2PIC) and two-phase direct liquid cooling (2P DLC), to strengthen its differentiated competitive advantage.

1.2 Production Manufacturing

In 2025, the Company continued to expand production capacity, and its Suzhou plant in China formally entered the mass production stage, becoming its principal manufacturing site in China. In the future, the Company will also leverage the resources of the Qisda Group's fleet and, together with Action Star Technology Co., Ltd., further expand production scale in order to enhance overall supply flexibility and delivery capability.

1.3 Operational Efficiency

By leveraging the Group's manufacturing resources and supply chain advantages, the Company successfully established operations at Qisda's Suzhou manufacturing base in China, deepened its cooperation with parent company DFI in motherboard EMS manufacturing, and collaborated with Qisda in system assembly. Through the introduction of an MRP system and a planned production mechanism, the Company continues to optimize manufacturing processes and resource allocation, gradually shorten lead times, and improve responsiveness to customer needs and overall operating efficiency.

(2) Important Business Policies

2.1 Continue to deepen relationships with major customers in the United States and actively develop new customers and new projects

2.2 Actively develop next-generation AI server projects to build the Company's medium- and long-term growth momentum

2.3 Capitalize on the trend toward localization of chips among customers in mainland China, actively pursue related projects, and seize market opportunities

2.4 Expand collaborative cooperation with the Qisda Group's fleet in manufacturing production and the supply chain

2.5 Continue to invest in the R&D of two-phase cooling solutions and fully deploy in the high-end server cooling market

We would like to express our sincere gratitude for the ongoing support and guidance provided by all shareholders.

Chairman: Wen-Hsing Tseng

President: Chang-An Lin

Accounting Supervisor: Yi-Mei Li

II. Governance Report

(I) Data of Directors, President, Vice President, Associate Managers, and head of each department and branch

I. Board of Directors and Supervisors Information:

1. Board of Directors and Supervisors Information:

Transfer Stop Date: April 14, 2026

Job title	Nationality or place of incorporation	Name	Sex/ Age	Date of selection (appointment)	Term of office	Initial appointment date	Shares held at the time of appointment		Shares held at present		Shares currently held by the spouse and minor children		Shares held in the name of others		Main experience (educational background)	Position concurrently held in the Company and other companies	Other officers, directors or supervisors who are spouse or second degree of kinship			Remarks
							Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio			Job title	Name	Relationship	
Chairman	Republic of China	DFI Inc.	—	2025.06.13	1	2024.03.22	30,376,000	51.38%	30,376,000	51.38%	-	-	-	-	-	-	-	-	-	-
		Representative Wen-Hsing Tseng	Male/ Ages 51 to 60				-	-	-	-	-	-	-	-	-	-	Master's Degree in Electrical Engineering from National Taiwan University Senior Director of Qisda Corporation president of Marketop Smart Solutions Co., Ltd. BenQ CEO	Chairman Director of Ace Pillar Co., Ltd. Chairman of Metaage Corp. AEWIN Technologies Co., Ltd. Epic Cloud Co., Ltd. Metaguru Corporation BenQ Guru Software Co., Ltd. Directors COO of DFI Inc. Transpak Equipment Corporation APLEX Technology Inc. Partner Tech Corp. WiXtar Corporation Global Intelligence Network Co., Ltd. Grandsys Incorporation AdvancedTEK International Corp.	-	-
																DSI Group Marketop Smart Solutions Co., Ltd. Expert Alliance Systems & Consultancy (HK) Company Limited EXPERT ALLIANCE SMART TECHNOLOGY CO. LTD. COREX (PTY) LTD. Brainstorm Corporation BenQ Guru (Hong Kong) Limited BenQ Foundations Ecolux Technology Co., Ltd.				

Job title	Nationality or place of incorporation	Name	Sex/ Age	Date of selection (appointment)	Term of office	Initial appointment date	Shares held at the time of appointment		Shares held at present		Shares currently held by the spouse and minor children		Shares held in the name of others		Main experience (educational background)	Position concurrently held in the Company and other companies	Other officers, directors or supervisors who are spouse or second degree of kinship			Remarks
							Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio			Job title	Name	Relationship	
Directors	Republic of China	DFI Inc.	—	2025.06.13	1	2024.11.01	30,376,000	51.38%	30,376,000	51.38%	-	-	-	-	-	-	-	-	-	-
		Representative: Feng-I Huang	Male/ Ages 51 to 60				-	-	-	-	-	-	-	-	California State University San Bernardino, Master of Business Administration Business Department Director at Wistron Corporation Special Assistant to the Chairman at Qisda Corporation	Vice President of the Company	-	-	-	-
Directors	Republic of China	DFI Inc.	—	2025.06.13	3	2021.11.05	30,376,000	51.38%	30,376,000	51.38%	-	-	-	-	-	-	-	-	-	-
		Representative: Tien Chih-Yin	Female/ Ages 41 to 50				69,050	0.12%	-	-	-	-	-	-	Master of Business Administration, Graduate Institute of Business Administration, National Chengchi University Special Assistant to the president at Qisda Technology Co., Ltd. COO of AEWIN Technologies Co., Ltd.	Directors Director of Ace Pillar Co., Ltd. DFI AMERICA ,LLC. Diamond Flower Information (NL) B.V. Yan Tong Technology Ltd. DFI Co.,Ltd. APLEX Technology Inc. Chief Executive Officer COO of DFI Inc.	-	-	-	-
Directors	Republic of China	DFI Inc.	—	2025.06.13	3	2019.04.18	30,376,000	51.38%	30,376,000	51.38%	-	-	-	-	-	-	-	-	-	-
		Representative: Li-Min Huang	Female/ Ages 51 to 60				-	-	-	-	-	-	-	Master's Degree in Finance, National Taiwan University of Science and Technology Lite-On Technology	Director of DFI Inc. Directors Director of Ace Pillar Co., Ltd. DFI AMERICA ,LLC. Diamond Flower Information (NL) B.V. Yan Tong Technology Ltd. DFI Co.,Ltd. Supervisor Yan Ying Hao Trading (Shenzhen) Co., Ltd Transpak Equipment Corporation	-	-	-	-	
Directors	Republic of China	DFI Inc.	—	2025.06.13	3	2019.04.18	30,376,000	51.38%	30,376,000	51.38%	-	-	-	-	-	-	-	-	-	-
		Representative: Chang-An Lin	Male/ Ages 61 to 70				-	-	-	-	393	0.00%	-	-	Department of Electronic Engineering, Fu Jen Catholic University Manager at Acer Inc. Manager at Astro Tech Co., Ltd.	President of the Company Directors Aewin Tech Inc. Bright Profit Enterprise Limited Aewin Beijing Technologies Co., LTD	-	-	-	-
Directors	Republic of China	Qixin Co., Ltd.	—	2025.06.13	3	2020.07.22	6,380,610	10.79%	5,386,610	9.11%	-	-	-	-	-	-	-	-	-	-
		Representative: Hsi-Kuang Fan	Male/ Ages 51 to 60				134,710	0.23%	134,710	0.23%	-	-	-	-	Department of Civil Engineering at Tamkang University Chairman of AEWIN Technologies Co., Ltd.	Chairman Qixin Co., Ltd.	-	-	-	-

Job title	Nationality or place of incorporation	Name	Sex/ Age	Date of selection (appointment)	Term of office	Initial appointment date	Shares held at the time of appointment		Shares held at present		Shares currently held by the spouse and minor children		Shares held in the name of others		Main experience (educational background)	Position concurrently held in the Company and other companies	Other officers, directors or supervisors who are spouse or second degree of kinship			Remarks
							Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio			Job title	Name	Relationship	
Independent Director	Republic of China	Rong-Gui Jiang	Male/ Ages 61 to 70	2025.06.13	3	2019.04.18	-	-	-	-	-	-	-	-	Master of Computer Engineering, Massachusetts University VP&GM of Connectivity BU,Quanta Computer Director of Faspro Systems Co., Ltd.	Chairman Faspro Systems Co., Ltd. Directors Lions Taiwan Technology Inc. Trainbao Co., Ltd.	-	-	-	-
Independent Director	Republic of China	Jian-Wei Chen	Male/ Ages 61 to 70	2025.06.13	3	2019.04.18	-	-	-	-	14,995	0.03%	-	-	Master of Business Administration at National Taiwan University of Science and Technology President at Tul Corporation Vice President at Lianxun Computer Co., Ltd	President at Tul Corporation Chairman TCMC, Technology Created Medicine Corporation Sparkle Computer Co., Ltd. Rigo Global Co., Ltd. IoT Unlimited Directors UWin Resource Regeneration Inc. Alcor Micro, Corp. Egis Technology Inc. NTUST Star Co., Ltd. Independent Director Advanced Power Electronics Co., Ltd.	-	-	-	-

Job title	Nationality or place of incorporation	Name	Sex/ Age	Date of selection (appointment)	Term of office	Initial appointment date	Shares held at the time of appointment		Shares held at present		Shares currently held by the spouse and minor children		Shares held in the name of others		Main experience (educational background)	Position concurrently held in the Company and other companies	Other officers, directors or supervisors who are spouse or second degree of kinship			Remarks
							Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio			Job title	Name	Relationship	
Independent Director	Republic of China	Bo-Feng Lin	Male/ Ages 71 to 80	2025.06.13	3	2019.04.18	-	-	-	-	-	-	-	-	Department of Law, National Taiwan University Chairman of Taiwan Shin Kong Security Co., Ltd.	Chairman Yi-Kong Security Co., Ltd. Yi-Kong International Apartment Building Management and Maintenance Co., Ltd. Taiwan Security Co., Ltd. New Light International Co., Ltd. Jasper Young Hotel Banqiao Directors Taiwan Shin Kong Security Co., Ltd. Shincluster Electronics Co., Ltd. Shin-Kong Communication Co., Ltd. Shin-Po Investment Co., Ltd. Lan An Co., Ltd. Shin-Po Life Care Co., Ltd. Shin-Po Leasing Co., Ltd. Tai-Po Service Technology Co., Ltd Shihlin Electric Co., Ltd. Taiwan Shin Kong Security Culture and Arts Foundation Shin Kong Medical Foundation Taiwan Institute for Sustainable Energy Shin Kong Security Social Welfare Foundation Shin Shin Natural Gas Company Yihua Biotechnology Co., Ltd. Silver Kitchen Co., Ltd. Shin Kong Life Foundation	-	-	-	-

2. Major Shareholders of Institutional Shareholders:

Name of Institutional Shareholders	Major Shareholders of Institutional Shareholders	
	Name	Shareholding ratio
DFI Inc.	Qisda Corporation	45.08%
	British Virgin Islands Gordias Investments Limited	9.81%
	Darly2 Venture, Inc.	8.01%
	Lin Chih-Hung	4.17%
	Darly Venture Inc.	2.00%
	Taishin International Bank in custody for employee stock ownership trust of DFI Inc.	1.00%
	Mu-Jhen Huang	0.90%
	Mu-Chen Huang	0.90%
	Ming-Huang Chang	0.57%
	Nung-Mao Hsieh	0.39%
Qixin Co., Ltd.	Hsi-Kuang Fan	99.85%

3. The major shareholders listed above are primarily institutions, and their major shareholders are as follows:

Institutional Name	Major Institutional Shareholders	
	Name	Shareholding ratio
Qisda Corporation	AU Optronics Corp.	12.20%
	Acer Inc.	4.15%
	Taishin International Bank in custody for employee stock ownership trust of Qisda Corp.	4.00%
	Konly Venture Corporation	2.60%
	Darfon Electronics Corp.	2.07%
	Standard Chartered Bank Banking Department in custody for Vanguard Total International Stock Index Fund	1.08%
	JPMorgan Chase Bank N.A., Taipei Branch in custody for Vanguard Emerging Markets Stock Index Fund, managed by the Vanguard Group	1.02%
	Chunghwa Post Co., Ltd.	0.85%
	Tungmu Association	0.71%
	Stan Shih	0.55%
British Virgin Islands Gordias Investments Limited	Horizontal Global Investments Limited	84.84%
Darly2 Venture, Inc.	BenQ Corporation	100.00%
Darly Venture Inc.	Qisda Corporation	100.00%

4. Information regarding directors' professional knowledge and independence:

Name		Criteria	Professional Qualification and Experience	Independence Criteria (Note 1)	Number of Other Public Companies where the Individual Concurrently Serves as an Independent Director
Chairman	DFI Inc. Representative: Wen-Hsing Tseng	(1) Master of Electrical Engineering, National Taiwan University The current position includes being the president of the Intelligent Solutions Business Group at Qisda Technology Co., Ltd., Director of Metaage Corp., Director of Ace Pillar Co., Ltd., and Director of DFI Inc., and possesses expertise in business management, leadership and decision-making, industry knowledge, decision-making abilities, operational judgment, crisis management, and international market insight. (2) Article 30 of the Company Act does not apply.		Not applicable	0
Directors	DFI Inc. Legal Representative: Feng-I Huang	(1) California State University San Bernardino, Master of Business Administration Currently serving as the Chief Operating Officer of the Company. Possesses management, leadership, decision-making, industry knowledge, decision-making ability, operational judgment, crisis handling, and international market perspective. (2) Article 30 of the Company Act does not apply.		Not applicable	0
Directors	DFI Inc. Representative: Tien Chih-Yin	(1) Master of Business Administration, Graduate Institute of Business Administration, National Chengchi University Currently serving as the President of the DFI Inc. Possesses management, leadership decision-making, industry knowledge, financial accounting, decision-making ability, operational judgment, crisis handling, and international market perspective. (2) Article 30 of the Company Act does not apply.		Not applicable	0

Name		Criteria	Professional Qualification and Experience	Independence Criteria (Note 1)	Number of Other Public Companies where the Individual Concurrently Serves as an Independent Director
Directors	DFI Inc. Legal Representative: Li-Min Huang	(1) Master's Degree in Finance, National Taiwan University of Science and Technology Currently serving as the Chief Financial Officer of the DFI Inc. Possesses management, leadership decision-making, industry knowledge, financial accounting, decision-making ability, operational judgment, crisis handling, and international market perspective. (2) Article 30 of the Company Act does not apply.		Not applicable	0
Directors	DFI Inc. Representative: Chang-An Lin	(1) Department of Electronic Engineering, Fu Jen Catholic University Currently serving as the President of the Company. Possesses management, leadership, decision-making, industry knowledge, decision-making ability, operational judgment, crisis handling, and international market perspective. (2) Article 30 of the Company Act does not apply.		Not applicable	0
Directors	Qixin Co., Ltd. Representative: Hsi-Kuang Fan	(1) Department of Civil Engineering at Tamkang University Currently serving as the Chairman of the Qixin Co., Ltd. Possesses management, leadership decision-making, industry knowledge, decision-making ability, operational judgment, crisis handling, and international market perspective. (2) Article 30 of the Company Act does not apply.		Not applicable	0
Independent Director	Rong-Gui Jiang	(1) Master of Computer Engineering, Massachusetts University Currently serving as the Chairman of the Faspro Systems Co., Ltd. Possesses management, leadership decision-making, industry knowledge, decision-making ability, operational judgment, crisis handling, and international market perspective. (2) Article 30 of the Company Act does not apply.		Compliant	0

Name		Criteria	Professional Qualification and Experience	Independence Criteria (Note 1)	Number of Other Public Companies where the Individual Concurrently Serves as an Independent Director
Independent Director	Jian-Wei Chen	(1) Master of Business Administration at National Taiwan University of Science and Technology Currently serving as the President of the Tul Corporation. Possesses management, leadership decision-making, industry knowledge, financial accounting, decision-making ability, operational judgment, crisis handling, and international market perspective. (2) Article 30 of the Company Act does not apply.		Compliant	1
Independent Director	Bo-Feng Lin	(1) Department of Law, National Taiwan University Currently serving as the Chairman of the Yi-Kong Security Co., Ltd. Possesses management, leadership decision-making, industry knowledge, decision-making ability, operational judgment, crisis handling, and international market perspective. (2) Article 30 of the Company Act does not apply.		Compliant	0

(Note 1): Independent Directors shall clearly state that they meet the criteria for independence:

1. This includes, but is not limited to, the fact that neither they, their spouse, nor any immediate family members within the second degree of kinship hold positions as directors, supervisors, or employees in this Company or any of its affiliated businesses.
2. Apart from Jian-Wei Chen's spouse holding 14,995 shares of the Company, which accounts for 0.03% of the total shares, none of the other independent directors, their spouses, or immediate family members within the second degree of kinship (or under another person's name) hold any shares of the company.
3. Not serving as a director, supervisor, or employee of any company that has a specific relationship with our Company (as defined in Article 3, Paragraph 1, Subparagraphs 5-8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies).
4. The amount of compensation not received in the last two years for business, legal, financial, and accounting services provided by the Company or its affiliates.

5. Diversification and independence of the Board of Directors:

(1) Diversity of the Board of Directors:

The Corporate Governance Practices Guidelines established by our Company clearly stipulate the policy regarding board member diversity and the overall composition of the Board of Directors to ensure the diversity and independence of board members. Our company's Board should consider diversity and develop appropriate policies based on its own operations, business model, and development needs. The appointment of board members is based on the principle of selecting the

most suitable candidates who possess complementary abilities across various industries. This includes basic criteria such as nationality, gender, age, and tenure as an independent director, as well as the professional qualifications and experience required for business, legal, accounting, or corporate affairs.

According to Article 20 of the Corporate Governance Practices Guidelines, board members should generally possess the necessary knowledge, skills, and qualities required to fulfill their duties. To achieve the ideal goal of corporate governance, the Board of Directors should possess the following abilities:

- A. Operational judgment capability.
- B. Accounting and financial analysis skills.
- C. Management and leadership skills.
- D. Crisis management capability.
- E. Industry knowledge.
- F. International market outlook.
- G. Leadership skills.
- H. Ability to make decisions.

The implementation and policy of board diversity are as follows:

Core Diversity Items Director's Name	Gender	Concurrently working as an employee of the Company	Age Range				Management	Decision-making	Leadership knowledge	Industry Accounting	Financial decisions	Ability to make decisions	Operational judgment	Crisis management	International market outlook	Term of office of Independent Directors
			Ages 41 to 50	Ages 51 to 60	Ages 61 to 70	Ages 71 to 80										
Wen-Hsing Tseng	Male			✓			✓	✓	✓		✓	✓	✓	✓		
Feng-I Huang	Male	✓		✓			✓	✓	✓		✓	✓	✓	✓		
Tien Chih-Yin	Female		✓				✓	✓	✓	✓	✓	✓	✓	✓		
Li-Min Huang	Female			✓			✓	✓	✓	✓	✓	✓	✓	✓		
Chang-An Lin	Male	✓			✓		✓	✓	✓		✓	✓	✓	✓		
Hsi-Kuang Fan	Male			✓			✓	✓	✓		✓	✓	✓	✓		
Rong-Gui Jiang (Independent Director)	Male				✓		✓	✓	✓		✓	✓	✓	✓	Within 3 sessions	
Jian-Wei Chen (Independent Director)	Male				✓		✓	✓	✓	✓	✓	✓	✓	✓	Within 3 sessions	
Bo-Feng Lin (Independent Director)	Male					✓	✓	✓	✓		✓	✓	✓	✓	Within 3 sessions	

The diversification, complementarity, and implementation of the Board of Directors continue to meet the standards outlined in Article 20 of the Corporate Governance Practices Guidelines. In the future, the diversification policy will be adjusted and amended as needed to align with the Board of Directors' operations, business model, and development requirements. This includes, but is not limited to, the standards for basic qualifications and values, as well as professional knowledge and skills. The aim is to ensure that board members possess the necessary knowledge, skills, and qualities to effectively carry out their duties.

The proportion of directors in our company who are employees is 22%. The independent directors have not served more than three terms, and there are already two female directors on the board. The following goals have thus been achieved:

- A. The total number of directors shall not exceed one-third of the directors who also serve as company executives.
- B. Independent directors serve a maximum of three terms.
- C. The Company places great importance on gender equality in the composition of the Board of Directors. Currently, there are two female directors, and the future goal is to have at least one-third of the Board seats held by directors of either gender.

(2) Independence of the Board:

The Board of Directors of our company is composed of 9 directors, with 3 of them being independent directors, making up 33% of the board members. The independent directors have consistently met the qualification requirements outlined in the Regulations Governing the Appointment and Compliance Matters of Independent Directors of Public Issuing Companies issued by the Financial Supervisory Commission's Securities and Futures Bureau for the two years preceding their appointment and throughout their tenure. The directors of our company do not have spousal or second-degree familial relationships, in compliance with the provisions of Article 26-3, Paragraphs 3 and 4 of the Securities and Exchange Act.

II. Information about President, Vice President, Associate Managers and Heads of Each Department and Branch:

Transfer Stop Date: April 14, 2026

Job title (Note)	Nationality	Name	Gender	Date of selection (appointment)	Shareholding		Shares held by the spouse and minor children		Shares held in the name of others		Main experience (educational background)	Positions concurrently held in other companies	Managers who are spouses or relatives within the second degree of kinship			Remarks
					Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio			Job title	Name	Relationship	
Chief Executive Officer	Republic of China	Chang-An Lin	Male	2015.03.06	-	-	393	0.00%	-	-	Department of Electronic Engineering, Fu Jen Catholic University Manager at Fugoo Computer Manager at Astro Tech Co., Ltd.	None	-	-	-	-
Vice President	Republic of China	Feng-I Huang	Male	2024.11.01	-	-	-	-	-	-	California State University San Bernardino, Master of Business Administration Director of Projector, Innolux Corporation Business Department Director at Wistron Corporation Special Assistant to the Chairman at Qisda Corporation	None	-	-	-	-
Director of the Sales Department	Republic of China	Yu-Lin Liu	Male	2005.06.15	-	-	-	-	-	-	Master of Business Administration, National Chung Hsing University Manager at CMC Magnetics Corporation Vice President of Carry Computer Engineering Co., Ltd.	None	-	-	-	-
Director of Software Development Division	Republic of China	Wang Qing	Male	2023.11.01	-	-	-	-	-	-	Master's degree in Electrical Engineering from Tamkang University Division Head at Compal Electronics, Inc. Manager at Foxconn Engineer at American Megatrends, Inc.	None	-	-	-	-
President	Republic of China	Ming-Liang Liu	Male	2016.06.03	7,620	0.01%	-	-	-	-	Lunghwa University of Science and Technology, Electronic Engineering and Computing Group Connection Technology Systems Inc. Quality Assurance Manager DFI Inc. Information Department Chief	None	-	-	-	-
Director of the Financial Accounting Division	Republic of China	Yi-Mei Li	Female	2023.07.31	-	-	-	-	-	-	Master's in Finance Management, National Sun Yat- sen University Manager of the Accounting and Business Analysis Department at DFI Inc. Manager of Deloitte Audit Department	None	-	-	-	-

Note: An annual report published on the day of the referee.

(II) Remuneration paid to the Directors, Supervisor, President and Vice President during the most recent fiscal year

I. Remuneration of Directors (Including Independent Directors):

December 31, 2025

Unit: NT\$ thousand; thousand shares

Job title	Name	Remuneration paid to Directors								Ratio of A+B+C+D to Net Income (Note 4)		Relevant Remuneration Received by Directors who Are Also Employees								Ratio of A+B+C+D+E+F+G to Net Income (Note 4)		Remuneration from Invested Companies Other than Subsidiaries or the Parent Company (Note 8)
		Salary (A) (Note 1)		Severance Pay and Pension (B)		Director's Remuneration (C) (Note 2)		Business Execution Expenses (D) (Note 3)				Salary, Bonus, and Allowance (E) (Note 5)		Severance Pay and Pension (F)		Employee Compensation (G) (Note 6)						
		The Company	Companies in Consolidated Financial Statements (Note 7)	The Company	Companies in Consolidated Financial Statements (Note 7)	The Company	Companies in Consolidated Financial Statements (Note 7)	The Company	Companies in Consolidated Financial Statements (Note 7)	The Company	Companies in Consolidated Financial Statements (Note 7)	The Company	Companies in Consolidated Financial Statements (Note 7)	The Company	Companies in Consolidated Financial Statements (Note 7)	Cash	Stock	Cash	Stock	The Company	Companies in Consolidated Financial Statements (Note 7)	
Directors	Representative of DFI Inc.: Wen-Hsing Tseng Chang-An Lin Tien Chih-Yin Chia-Hung Su Feng-I Huang Li-Min Huang	3,200	3,200	-	-	296	296	150	150	3,646 9.51%	3,646 9.51%	10,420	10,420	283	283	755	0	755	0	15,104 39.39%	15,104 39.39%	20,963
	AEWIN Technologies Co., Ltd. Representative: Hsi-Kuang Fan																					
Independent Director	Rong-Gui Jiang																					
	Jian-Wei Chen	1,680	1,680	-	-	111	111	70	70	1,861 4.85%	1,861 4.85%	-	-	-	-	-	-	-	-	1,861 4.85%	1,861 4.85%	-
	Bo-Feng Lin																					
<p>1. Please explain the independent director remuneration policy, system, standard, and structure, and the connection between the amount of remuneration and the considered factors such as their job responsibilities, risks, and working time: The remuneration to the Company's directors is paid by the Board of Directors as authorized in accordance with the of the Company's Articles of Incorporation based on each director's participation in the Company's operations and value of contribution while with reference to the Regulations on Remuneration of Directors and Functional Committee Members stipulated as per the domestic and overseas industry standards. Where the Company has earnings, the Board of Directors shall determine the amount of directors' remuneration through a resolution in accordance with the Company's Articles of Incorporation. Independent directors are ex officio members of the Audit Committee. In addition to the remunerations paid to directors, an amount of reasonable remuneration is determined as per each individual's responsibilities, risks assumed, and time spent.</p> <p>2. Other than disclosures in the above table, remuneration paid to directors for providing services (e.g., providing consulting services as a non-employee) for all companies in consolidated reports in the most recent year: None.</p>																						

Remuneration Range Table

Range of remuneration paid to directors	Name of Director			
	Sum of commissions for the first four items (A+B+C+D)		Sum of commissions for the first seven items (A+B+C+D+E+F+G)	
	The Company	Companies in Consolidated Financial Statements (H) (Note 7)	The Company	Parent company and all reinvested businesses (I) (Note 9)
Less than NT\$1,000,000	Chang-An Lin, Chih-Ying Tien, Li-Min Huang, Feng-I Huang, Hsi-Kuang Fan, Rong-Gui Jiang, Jian-Wei Chen, and Jian-Wei Chen	Chang-An Lin, Chih-Ying Tien, Li-Min Huang, Feng-I Huang, Hsi-Kuang Fan, Rong-Gui Jiang, Jian-Wei Chen, and Jian-Wei Chen	Hsi-Kuang Fan, Rong-Gui Jiang, Jian-Wei Chen, Bo-Feng Lin, Tien Chih-Yin, and Li-Min Huang	Hsi-Kuang Fan, Rong-Gui Jiang, Jian-Wei Chen, and Bo-Feng Lin
NT\$1,000,000 (inclusive) - NT\$2,000,000 (excluding)	Wen-Hsing Tseng	Wen-Hsing Tseng	Wen-Hsing Tseng	
NT\$2,000,000 (inclusive) - NT\$3,500,000 (excluding)	DFI Inc.	DFI Inc.	DFI Inc.	DFI Inc., and Chang-Hung Li
NT\$3,500,000 (inclusive) - NT\$5,000,000 (excluding)	-	-	-	Li-Min Huang
NT\$5,000,000 (inclusive) - NT\$10,000,000 (excluding)	-	-	Chang-An Lin, and Feng-I Huang	Chang-An Lin, Feng-I Huang, Wen-Hsing Tseng, and Tien Chih-Yin
NT\$10,000,000 (inclusive) - NT\$15,000,000 (excluding)	-	-	-	
NT\$15,000,000 (inclusive) - NT\$30,000,000 (excluding)	-	-	-	
NT\$30,000,000 (inclusive) - NT\$50,000,000 (excluding)	-	-	-	-
NT\$50,000,000 (inclusive) - NT\$100,000,000 (excluding)	-	-	-	-
Over NT\$100,000,000	-	-	-	-
Total	A total of 11 (including 2 juridical persons)	A total of 11 (including 2 juridical persons)	A total of 11 (including 2 juridical persons)	A total of 11 (including 2 juridical persons)

Note 1: Remuneration of directors for 2025 (including salary, post pay, severance pay, all kinds of bonuses, incentive payment of the director, etc.).

Note 2: Director's remuneration for 2025.

Note 3: Expenses incurred in 2025 for the execution of the director's duties, including transportation expenses, special allowances, various subsidies, dormitories, and vehicle allocation.

Note 4: Post-tax net profits refer to the net profits after payment of the individual financial report in 2025.

Note 5: The difference between remuneration received by directors working as employees (including those concurrently serving as president, vice president, other managers, and employees) in 2025 and the remuneration of the legal representative appointed by the company for the subsidiary and the salary paid by the subsidiary to the directors, salary, position bonus, termination payment, various bonuses, rewards, traffic allowances, special expenses, various allowances, dormitories, vehicles, and other provisions in kind. Any salary listed under IFRS2 "Share-based Payment", including employee stock options, new restricted employee shares, and cash capital increase by stock subscription, shall be also included in the remuneration.

Note 6: In 2025, directors and employees, including the CEO, deputy CEO, other managers, and staff, who received employee compensation in the form of stocks and cash, were allocated a specific amount of compensation. This allocation was based on a proposal approved by the Board of Directors on February 25, 2025.

Note 7: All companies, including our company, are included in the merger report.

Note 8: Compensation received by directors as directors, supervisors or managers of reinvested businesses other than the parent company or subsidiary in 2025, remuneration (including remuneration of employees, directors, and supervisors), business execution expenses and other related remuneration.

Note 9: The total remuneration paid to the directors of Parent Company and all its affiliated investment enterprises, including this company.

II. Remuneration of Supervisors: On April 18, 2019, our company established the Audit Committee, which is responsible for fulfilling the obligations of auditors as mandated by applicable laws and regulations.

III. Remuneration of the President and the Vice President

Unit: NT\$ thousand

Job Title	Name	Salary (A) (Note 1)		Severance Pay and Pension (B)		Bonus and Allowance (C) (Note 2)		Employee Compensation Amount (D) (Note 3)				Ratio of A+B+C+D to Net Income (Note 4)		Remuneration received from Invested Companies Other than Subsidiaries or the Parent Company (Note 6)
		The Company	All Companies in Consolidated Financial Statements (Note 5)	The Company	All Companies in Consolidated Financial Statements (Note 5)	The Company	All Companies in Consolidated Financial Statements (Note 5)	The Company		All Companies in Consolidated Financial Statements (Note 5)		The Company	All Companies in Consolidated Financial Statements (Note 5)	
								Cash	Stock	Cash	Stock			
Chief Executive Officer	Chang-An Lin													
Vice President	Feng-I Huang	5,920	5,920	282	282	4,500	4,500	754	-	754	-	11,456 29.87%	11,456 29.87%	1,064
Vice President	Chi-Wen Chen (Note 8)													

Remuneration Range Table

Range of remuneration paid to the president and vice presidents	Name of president and vice president	
	The Company	Parent company and all reinvested businesses (Note 7)
Less than NT\$1,000,000	-	-
NT\$1,000,000 (inclusive) - NT\$2,000,000 (excluding)		
NT\$2,000,000 (inclusive) - NT\$3,500,000 (excluding)		
NT\$3,500,000 (inclusive) - NT\$5,000,000 (excluding)		
NT\$5,000,000 (inclusive) - NT\$10,000,000 (excluding)	Chang-An Lin, and Feng-I Huang	Chang-An Lin, and Feng-I Huang
NT\$10,000,000 (inclusive) - NT\$15,000,000 (excluding)	-	-
NT\$15,000,000 (inclusive) - NT\$30,000,000 (excluding)	-	-
NT\$30,000,000 (inclusive) - NT\$50,000,000 (excluding)	-	-
NT\$50,000,000 (inclusive) - NT\$100,000,000 (excluding)	-	-
Over NT\$100,000,000	-	-
Total	2 people	2 people

Note 1: Salary, post pay and severance pay of the President and the Vice President in 2025.

Note 2: Various bonuses, incentive payments, travel expenses, particular expenditures, allowances, accommodation fees, car fare, other physical supplies and other remuneration of the President and the Vice President in 2025. Any salary listed under IFRS2 "Share-based Payment", including employee stock options, new restricted employee shares, and cash capital increase by stock subscription, shall be also included in the remuneration.

Note 3: The employee remuneration for the fiscal year 2025 is based on the proposed distribution amount approved by the Board of Directors of our company on February 25, 2025.

Note 4: Post-tax net profits refer to the net profits after payment of the individual financial report in 2025.

Note 5: Consolidated Financial Statements of All Companies Including our Company

Note 6: This refers to the remuneration and related compensation, including salaries (for employees, directors, and supervisors) and business execution expenses, received by the President and Vice President in 2025 for serving as directors, supervisors, or managers in investment businesses other than subsidiaries or in the parent company.

Note 7: Parent company and all associated investments (including the Company) in the consolidated report to the Company's vice president and above executives shall be disclosed.

IV. Name of the Manager receiving Employee Remuneration and Allocation:

December 31, 2025; Unit: NT\$ thousand

Job title (Note 1)	Name (Note 1)	Amount of shares (Note 2)	Cash amount (Note 2)	Total	Ratio of total amount to net income (Note 3)
Chief Executive Officer	Chang-An Lin	-	1,043	1,043	2.72%
Vice President	Feng-I Huang				
Director	Yu-Lin Liu				
Director	Cui Jiu-Ming(Note 4)				
Director	Wang Jian-Fu(Note 5)				
Director	Wang Qing				
President	Ming-Liang Liu				
Director	Yi-Mei Li				

Note 1: As of December 31, 2025, the information regarding the manager in office is based on the data available on the date of the annual report publication.

Note 2: Employee compensation for the year 2025.

Note 3: Net profits after tax of the individual financial report in 2025.

Note 4: Vice President Cui Jiu-Ming resigned in May 2025.

Note 5: Vice President Cui Jiu-Ming resigned in May 2025.

V. Separate comparison and description of the total remuneration, as a percentage of the after tax net profits in the financial reports, as paid by the Company and all other companies included in the consolidated statements during the past two fiscal years to the Company's directors, supervisors, the president and the vice presidents, with analysis and description of remuneration policies, standards and portfolios, procedure for determining remuneration, and relevance between operation results and future risks:

1. Analysis on percentage of total remuneration paid by the Company and all other companies included in the consolidated statements during the past two fiscal years to the Company's directors, supervisors, the President and the Vice President in the post-tax net profits of the parent company-only financial statements:

	2024	2025
Net Profits After Tax of the Individual Financial Report	52,874	38,348
The Proportion of Director Remuneration Paid by the Company	10.74%	14.36%
Consolidated Report for the Proportion of Director Remuneration Paid by the Company	10.74%	14.36%
The Proportion of Director Remuneration Paid by the Company to Senior Managers including vice presidents	31.04%	29.87%
Consolidated Report for the Proportion of Director Remuneration Paid by the Company to Senior Managers including vice presidents	31.04%	29.87%

2. Remuneration payment policies, standards and portfolio, procedure for determining remuneration, and relevance between operation results and future risks:

(1) Directors:

According to Article 20 of our company's Articles of Incorporation, if there is a surplus for the year, only up to one percent will be allocated for director remuneration. The Board of Directors will determine the amount of director remuneration and report it to the shareholders' meeting.

The directors of our company receive a fixed remuneration and are paid a fixed fee for each board meeting they attend. Director remuneration is determined by the Board of Directors pursuant to the authorization of the Company's Articles of Incorporation, taking into account the degree of directors' participation in operations and the value of their contributions, including:

- A. Operating performance: Pursuant to the Company's Articles of Incorporation, director remuneration is appropriated from annual earnings, thereby closely aligning directors' performance incentives with shareholder profitability.
- B. Duties and responsibilities: Members of different functional committees receive remuneration with different weightings, reflecting their professional expertise and the responsibilities and risks they assume.
- C. Industry standards: The 'AEWIN Technologies Co., Ltd. Regulations on Remuneration of Directors and Functional Committee Members' are formulated with reference to domestic and foreign industry standards, and remuneration is paid in accordance with such regulations.

(2) President and the Vice President:

According to Article 20 of our company's Articles of Incorporation, if there is a surplus for the year, only up to five percent will be allocated for director remuneration. The Board of Directors will determine the amount of employee remuneration and report it to the shareholders' meeting.

Managerial officer compensation includes salary and bonus. Salary is determined with reference to industry standards, job title, grade, education and experience, professional capabilities, and responsibilities, while bonuses are determined based on managerial officer performance evaluation items, including:

- A. Operating performance: Achievement rates of the Company's revenue, profit before tax, and profit after tax.
- B. Sustainability performance: Sustainability-related responsible procurement and occupational safety and health, with reference to the Company's sustainability commitment targets.
- C. External ratings: Comprehensive consideration is also given to changes in the Company's corporate governance evaluation and other external assessments.

The Chairman approves such compensation based on operating performance in accordance with the allocation principles recommended by the Remuneration Committee.

- (3) The Company's remuneration policy is designed to take into consideration the Company's financial condition, operating results, and future capital utilization needs for comprehensive planning. It also considers future risk assessments to minimize the likelihood of risks occurring. This includes controlling the printing of up-to-date annual reports to ensure that there are no existing matters that could impose responsibilities, obligations, or liabilities on the company in the future.

(III) Governance of the Company

I. Operation of the Board of Directors:

In 2025, the Board of Directors held 5 meetings (A). Attendance of the directors is as follows:

Job title	Name	Actual attendance (presence) times (B)	Time of attendance by proxy	Actual attendance rate (%) (B)/(A)	Remarks
Chairman	DFI Inc. Representative: Wen-Hsing Tseng (Note 1)	5	0	100%	June 13, 2025 Re-election (Reappointment)
Directors	DFI Inc. Representative: Tien Chih-Yin	5	0	100%	
Directors	DFI Inc. Representative: Li-Min Huang	5	0	100%	
Directors	DFI Inc. Representative: Feng-I Huang	5	0	100%	
Directors	DFI Inc. Representative: Chang-An Lin	5	0	100%	

Job title	Name	Actual attendance (presence) times (B)	Time of attendance by proxy	Actual attendance rate (%) (B)/(A)	Remarks
Directors	Qixin Co., Ltd. Representative: Hsi-Kuang Fan	5	0	100%	
Independent Director	Rong-Gui Jiang	4	1	80%	
Independent Director	Jian-Wei Chen	5	0	100%	
Independent Director	Bo-Feng Lin	5	0	100%	

Other matters:

1. In case of any following circumstances, please state the date, session, and resolution contents of the board meeting, the opinion of all independent directors, and the Company's treatment on the opinion of the independent directors:
 - (1) Matters listed in Article 14-3 of the Securities and Exchange Act: The Company has established an audit committee, and the provisions of Article 14-3 are Not applicable For the explanation of the matters listed in Article 14-5 of the Securities and Exchange Act, please refer to the Operations of the Audit Committee (P. 24).
 - (2) Apart from the above matters, other resolutions for which the independent directors have objections or hold a qualified opinion with a record or written statement at the board meeting: None.
2. Regarding recusals of independent directors from voting due to conflicts of interest, the names of the independent directors, the contents of resolutions, the reasons for recusal, and the results of voting shall be specified:
 - (1) At the Board meeting held on February 25, 2025, when discussing the proposed nomination of director and independent director candidates, all directors, pursuant to Article 206 of the Company Act, mutatis mutandis applying Article 178 thereof, recused themselves from the discussion and voting on this matter one by one, and the proposal was approved by the attending independent directors and directors who had not recused themselves.
 - (2) At the Board meeting held on February 25, 2025, when discussing the proposed lifting of non-compete restrictions on newly elected directors and their representatives, all directors, pursuant to Article 206 of the Company Act mutatis mutandis applying Article 178 thereof, recused themselves from the discussion and voting on this matter one by one, and the proposal was approved by the attending independent directors and directors who had not recused themselves.

- (3) On February 25, 2025, the Board of Directors of our company discussed the transfer of overdue accounts receivable from our subsidiary, Aewin Beijing Technologies Co., Ltd., to other receivables. Director Chang-An Lin, who currently serves as a director of Aewin Beijing Technologies Co., Ltd., did not participate in the discussion and voting on this matter in accordance with Article 206 of the Company Act, invoking the provisions of Article 178 of the same law. The chairman sought the agreement of the other attending directors and independent directors, and it was approved.
- (4) On February 25, 2025, the Board of Directors of our company discussed the 2024 Executive Compensation Distribution Plan. Director Chang-An Lin, Chih-Yin Tien, and Feng-I Huang did not participate in the discussion and voting on this matter in accordance with Article 206 of the Company Act, invoking the provisions of Article 178 of the same law. The chairman sought the agreement of the other attending directors and independent directors, and it was approved.
- (5) On February 25, 2025, the Board of Directors of our company discussed the proposed Executive Compensation Guidelines for the Year 2025. Director Chang-An Lin and Feng-I Huang did not participate in the discussion and voting on this matter in accordance with Article 206 of the Company Act, invoking the provisions of Article 178 of the same law. The chairman sought the agreement of the other attending directors and independent directors, and it was approved.
- (6) On February 25, 2025, the Board of Directors of our company discussed the 2025 Executive Bonus and Salary Adjustment Policy Proposal. Director Chang-An Lin and Feng-I Huang in accordance with Article 206 of the Company Act and provisions of Article 178 of the same law, the chairman sought the agreement of the other attending directors and independent directors, and it was approved.
- (7) On May 2, 2025, the Board of Directors of our company discussed the transfer of overdue accounts receivable from our subsidiary, Aewin Beijing Technologies Co., Ltd., to other receivables. Director Chang-An Lin, who currently serves as a director of Aewin Beijing Technologies Co., Ltd., did not participate in the discussion and voting on this matter in accordance with Article 206 of the Company Act, invoking the provisions of Article 178 of the same law. The chairman sought the agreement of the other attending directors and independent directors, and it was approved.
- (8) At the Board meeting held on June 13, 2025, when discussing the proposed appointment of members of the Remuneration Committee, Independent Directors Rong-Gui Jiang, Bo-Feng Lin, and Jian-Wei Chen, as the proposed appointees, did not participate in the discussion and voting on this matter pursuant to Article 206 of the Company Act mutatis mutandis applying Article 178 thereof. The proposal was approved after the chair solicited the consent of the other attending directors.
- (9) On August 1, 2025, the Board of Directors of our company discussed the transfer of overdue accounts receivable from our subsidiary, Aewin Beijing Technologies Co., Ltd., to other receivables. Director Chang-An Lin, who currently serves as a director of Aewin Beijing Technologies Co., Ltd., did not participate in the discussion and voting on this matter in accordance with Article 206 of the Company Act, invoking the provisions of Article 178 of the same law. The chairman sought the agreement of the other attending directors and independent directors, and it was approved.
- (10) On October 31, 2025, the Board of Directors of our company discussed the transfer of overdue accounts receivable from our subsidiary, Aewin Beijing Technologies Co., Ltd., to other receivables. Director Chang-An Lin, who currently serves as a director of Aewin Beijing Technologies Co., Ltd., did not participate in the discussion and voting on this matter in accordance with Article 206 of the Company Act, invoking the provisions of Article 178 of the same law. The chairman sought the agreement of the other attending directors and independent directors, and it was approved.

(11) At the Board meeting held on October 31, 2025, when discussing the proposed retirement plan for managerial officers, Directors Chang-An Lin and Feng-I Huang, as representatives of DFI Inc., did not participate in the discussion and voting on this matter pursuant to Article 206 of the Company Act mutatis mutandis applying Article 178 thereof. The proposal was approved after the chair solicited the consent of the other attending directors and independent directors.

3. Implementation of Assessments on the Board of Directors:

The Board of Directors of our company approved the 'Board Performance Evaluation Method' on November 5, 2019, and revised it on November 9, 2020. It is required that the Board of Directors conducts an annual performance evaluation of both the Board and its members. Additionally, every three years, an external professional independent organization or expert scholar team should conduct a performance evaluation of the Board of Directors.

(1) In 2025, the Company appointed Taiwan Corporate Governance Association, an external independent evaluation organization, to evaluate the performance of the Board of Directors of the Company, and assess the composition, guidance, authorization, supervision, communication, self-discipline, internal control and risk management of the Board. KPIs and related documents, including online self-assessments, and a field visit was conducted on January 2026, which included the chairman, the president, the Independent Directors, the corporate governance supervisor and the audit supervisor, and the results of the evaluation were reported to the board meeting held in March 2026.

(2) The Company completed the performance assessment of the Board of Directors, and reported the evaluation results of the board meeting in March 2026. In measurement indicators of the Board of Directors, the board members and the two functional committees evaluation results were all 'excellent,' demonstrating the company's director capabilities, which is enough to show that the functions and operations of the Board of Directors and the functional committees of the Company are good.

(3) Relevant implementations:

Frequency	Assessment Period	Scope	Method	Assessment Content
Implemented once every three years	From December 2024 to November 2025	Performance of the Board of Directors	Written review and field visit by an independent external institution	Composition, guidance, authorization, supervision, communication, self-discipline, internal control and risk management
Implemented once a year	From January 2025 to December 2025	Board of Directors and board members	Internal self-assessment of the Board of Directors and directors	a) Grasp of the Company's goals and missions b) Participation in the Company's operations c) Internal relations management and communication d) Improvement to the decision-making quality of the Board of Directors e) Composition and structure of the Board of Directors f) Recognition of directors' responsibilities g) Election of directors and their professional and continuing education h) Internal control
		Audit	Self-assessment of	a) Participation in the Company's

Frequency	Assessment Period	Scope	Method	Assessment Content
		Committee	Audit Committee	operations b) Recognition of the Audit Committee's responsibilities c) Improvement to the Audit Committee's decision-making quality d) The composition of the Audit Committee and member selection e) Controlled Internally
		Remuneration Committee	Self-assessment of Remuneration Committee	a) Participation in the Company's operations b) Recognition of the Remuneration Committee's responsibilities c) Improvement to the Remuneration Committee's decision-making quality d) The composition of the Remuneration Committee and member selection

4. Evaluation on objectives to strengthen the functions of the Board of Directors (such as establishment of the Audit Committee and improvement of information transparency, etc.) and implementation in the year then ended and the recent years:
- (1) In addition to providing directors with up-to-date regulations, the company also provides reports on the current business situation during board meetings to keep the directors informed. Additionally, the company prepares relevant documents for directors to review and inquire about.
 - (2) In compliance with legal regulations, the company is required to periodically and irregularly disclose relevant information on both the designated website of the competent authority and the company's website. This includes the disclosure of revised corporate governance rules and important decisions made by the Board of Directors.

II. Operation of the Audit Committee

1. On April 18, 2019, our company established an Audit Committee in compliance with Article 14-4 of the Securities and Exchange Act. The committee is responsible for the following operations and main responsibilities:

The primary objective of the Audit Committee's operations is to oversee the following matters:

- (1) Expression of Company Financial Statements.
- (2) Selection, Appointment, Independence, and Performance of Visa Accountants.
- (3) Effective Implementation of Internal Controls in the Company.
- (4) The company adheres to applicable laws and regulations.
- (5) The Company's Risk Management and Control.

The Audit Committee has the following main responsibilities:

- (1) In accordance with Article 14-1 of the Securities and Exchange Act, companies are required to establish or amend internal control systems.
- (2) Assessment of the Effectiveness of Internal Control Systems.

- (3) The processing procedures for significant financial transactions, such as acquiring or disposing of assets, engaging in derivative commodity trading, lending funds to others, endorsing or providing guarantees for others, as stipulated in Article 36-1 of the Securities and Exchange Act.
 - (4) Matters concerning the personal interests of the directors.
 - (5) Significant asset or derivative transactions.
 - (6) Significant capital loans, endorsements, or guarantees.
 - (7) The solicitation, issuance, or private placement of equity securities.
 - (8) Appointment, termination, or compensation of the visa accountant.
 - (9) Appointment and termination of supervisors for financial, accounting, or internal audit roles.
 - (10) Annual financial report and semi-annual financial report.
 - (11) Other significant matters as required by other companies or regulatory authorities.
2. In 2025, the Audit Committee of the Company has held 4 meetings (A), and the attendance (presence) of independent directors is as follows:

Job title	Name	Actual attendance times (B)	Time of attendance by proxy	Actual attendance rate (%) (B/A)	Remarks
Independent Director	Rong-Gui Jiang	4	0	100%	June 13, 2025 Re-election (Reappointment)
Independent Director	Jian-Wei Chen	4	0	100%	
Independent Director	Bo-Feng Lin	4	0	100%	

Other matters:

1. When the Audit Committee operates under any of the following circumstances, the date and session of the Audit Committee meeting, the agenda, the dissenting opinions of independent directors, the content of reserved opinions or significant recommendations, the decision of the Audit Committee, and the company's response to the opinions of the Audit Committee shall be clearly stated.
 - (1) Article 14-5 of the Securities and Exchange Act states that after obtaining the approval of more than half of the members of the Audit Committee, a submission must be made to the Board of Directors for approval. The submission cannot be approved without the approval of the Audit Committee and the consent of more than two-thirds of all directors. Please refer to the important resolutions of the shareholders' meeting and the Board of Directors in the annual report and corporate governance report, page 60.
 - (2) In addition to the previous matters, other matters that have not been approved by the Audit Committee and agreed by more than two-thirds of all directors.
2. Regarding recusals of independent directors from voting due to conflicts of interests, the names of the independent directors, contents of resolutions, reasons for recusal, and results of voting shall be specified: None.
3. Communication between independent directors and internal audit supervisors and accountants:
 - (1) The internal audit supervisor of our company regularly presents internal audit reports to the independent directors at the quarterly Audit Committee meetings. They also communicate the audit findings and follow-up status with the committee members. In case of any special circumstances, they will promptly report to the Audit Committee members.

The communication between the independent directors and the internal audit manager of our company is satisfactory. Here is a summary of the key communication matters for 2025			
Date	Nature of the Meeting	Key Communication Points	Independent Directors' Recommendations
2025.2.25	Audit Committee	<ol style="list-style-type: none"> 2024 Statement on Internal Control and self-assessment result report. Audit Business Key Report and Post-Period Follow-up Audit Explanation for the period October to December of 2024. 	Independent Directors have no comments and no recommendations
2025.5.2	Audit Committee	Audit Business Key Report and Post-Period Follow-up Audit Explanation for the period January to March of 2025.	Independent Directors have no comments and no recommendations
2025.8.1	Audit Committee	Audit Business Key Report and Post-Period Follow-up Audit Explanation for the period April to June of 2025.	Independent Directors have no comments and no recommendations
2025.10.31	Audit Committee	<ol style="list-style-type: none"> Audit Business Key Report and Post-Period Follow-up Audit Explanation for the period July to September of the 2025. The audit plan for 2026 has been approved. 	Independent Directors have no comments and no recommendations

- (2) The Certified Public Accountant (CPA) of our company regularly presents internal audit reports to the independent directors at the quarterly Audit Committee meetings reports the audit of the financial statements for the current quarter or review results and other communication matters required by relevant laws and regulations. In case of any special circumstances, they will promptly report to the Audit Committee members.

The communication between the independent directors and the CPA of our company is satisfactory. Here is a summary of the key communication matters for 2025:

Date	Nature of the Meeting	Key Communication Points	Independent Directors' Recommendations
2025.2.25	Communication Meeting between the Certified Public Accountant and the Independent Director	<ol style="list-style-type: none"> 1. Audit Report on the Financial Statements for 2024. 2. Important Legal Updates. 	Independent Directors have no comments and no recommendations
2025.5.2	Communication Meeting between the Certified Public Accountant and the Independent Director	<ol style="list-style-type: none"> 1. Audit Report on the Financial Statements for the first quarter of 2025. 2. Important Legal Updates. 	Independent Directors have no comments and no recommendations
2025.8.1	Communication Meeting between the Certified Public Accountant and the Independent Director	<ol style="list-style-type: none"> 1. Audit Report on the Financial Statements for the second quarter of 2025. 2. Important Legal Updates. 	Independent Directors have no comments and no recommendations
2025.10.31	Communication Meeting between the Certified Public Accountant and the Independent Director	<ol style="list-style-type: none"> 1. Audit Report on the Financial Statements for the third quarter of 2025. 2. Important Legal Updates. 	Independent Directors have no comments and no recommendations

III. Governance of the Company and deviations from the Governance Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof:

Evaluation Item	Operation		Abstract	Deviations from the Governance Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof
	Yes	No		
I. Does the Company formulate and disclose the Code for Governance Practice in accordance with the "Governance Practice Principles for TWSE/TPEX Listed Companies"?	✓		To establish a robust corporate governance system, our company formulated the 'Corporate Governance Practices Guidelines' on December 21, 2012, and revised them on May 3, 2023. These guidelines are available for download and reference on our company's website (www.aewin.com).	No significant differences
II. Equity structure and shareholders' equity				
(I) Does the Company formulate the internal procedures to deal with the shareholders' suggestions, doubts, disputes and litigation, and implement according to the procedures?	✓		(I) In addition to utilizing a stock agency, our company also employs a spokesperson and a proxy spokesperson to address shareholder suggestions, concerns, disputes, and legal matters, and to provide suitable responses. Moreover, our company website has dedicated sections for stakeholders and an investor mailbox where shareholders can submit suggestions or inquiries.	No significant differences
(II) Does the Company actually hold the list of the major shareholders actually controlling the Company and the ultimate controller of the major shareholders?	✓		(II) The Company regularly discloses the shareholding status of directors, executives, and shareholders who hold more than ten percent of the shares in compliance with the law. We also make efforts to obtain the comprehensive list of major shareholders through the shareholder register and closely monitor significant matters that may impact shareholding.	
(III) Does the Company establish and execute the risk control and firewall mechanism with the affiliated enterprises?	✓		(III) The Company has established relevant system regulations and measures in accordance with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, the Regulations Governing Establishment of Internal Control Systems by Public Companies, the Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies, and the Regulations Governing the Acquisition and Disposal of Assets by Public Companies to supervise its affiliated enterprises. These regulations and measures clearly define the duties and responsibilities of the Company and its affiliated enterprises and construct appropriate firewalls based on risk assessment, which are continuously monitored and controlled.	

Evaluation Item	Operation			Deviations from the Governance Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof
	Yes	No	Abstract	
(IV) Does the Company formulate the internal codes to prohibit insider trade of the securities by making use of the non-public information?	✓		(IV) The company revised the 'Prevention of Insider Trading Management and Internal Material Information Processing Procedures' during the board meetings held on May 4, 2022 and November 2, 2022. At least once a year, educational guidance is conducted for directors, managers, and employees, with strict adherence required from all internal personnel. Please refer to our company's website for information regarding the prevention of insider trading and related matters.	
III. Composition and Responsibilities of the Board of Directors				
(I) Does the Board of Directors formulate and implement diversified policies and specific management objectives?	✓		(I) The Company has implemented a policy on board member diversity as part of the Corporate Governance Practices Guidelines. The nomination and selection process for board members is carried out in accordance with the company's articles of incorporation, using a candidate nomination system. In addition to assessing the qualifications and experiences of each candidate, the opinions of stakeholders are considered to ensure the diversity and independence of board members, in compliance with the Corporate Governance Practices Guidelines and the Director Election Regulations. For the formulation and implementation of the diversification policy of the Board of Directors, please refer to the Diversification and Independence of the Board of Directors section (P.9-P.11).	No significant differences
(II) Does the Company voluntarily set up other functional committees than the Remuneration Committee and the Audit Committee?	✓		(II) The company implemented the 'Risk Management Policy and Procedures' on November 9, 2020. This policy serves as the overarching guiding principle for risk management within the company. The Risk Management Committee (RMC) was officially established on July 14, 2021, and the first RMC meeting took place. The Board of Directors reviewed the annual company-level significant risks on March 3, 2026, and the Audit Committee assessed the results of risk identification and execution as formulated by the Risk Management Committee on February 25, 2025.	

Evaluation Item	Operation			Deviations from the Governance Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof
	Yes	No	Abstract	
(III) Does the Company formulate the measures and methods for evaluation of the Board of Directors, organize performance evaluation every year and regularly, submit the performance evaluation results to the Board of Director, and apply the same for remuneration and nomination for reappointment of the individual directors?	✓		(III) Our company, through a board resolution approved the 'Board Performance Evaluation Method' on November 5, 2019. It is required that the Board of Directors conducts an annual performance evaluation of both the Board and its members. Additionally, every three years, an external professional independent organization or expert scholar team should conduct a performance evaluation of the Board of Directors. Please refer to the section Implementation of Assessments on the Board of Directors (P. 24) for more details on implementation and assessment approaches.	
(IV) Does the Company regularly evaluate independence of the CPAs?	✓		(IV) The independence and suitability of the Company's CPAs are evaluated annually by the Audit Committee. In addition to requiring auditors to provide detached independence statements and Audit Quality Indicators (AQIs), the evaluation is conducted based on the criteria for auditor independence and 13 AQI indicators. After confirming that the accountant and our company have no financial interests or business relationships other than the fees for verification and tax cases, and that the accountant's family members also meet the requirements for independence, as well as referring to the AQI index information, it is confirmed that the accountant and the firm have better audit experience and training hours than the industry average. Furthermore, we have been consistently implementing digital audit tools in recent years to enhance the quality of our audits. The results of the most recent annual evaluation were discussed and approved by the Audit Committee on October 31, 2025, and subsequently reported to the Board of Directors on the same day for a resolution approving the independence and suitability assessment of the CPAs. The Company Accountant Independence Assessment Results:	

Evaluation Item	Operation			Deviations from the Governance Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof																											
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Evaluation Item	Operation			Deviations from the Governance Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof
	Yes	No	Abstract	
IV. Does the listed company allocate suitable and appropriate governance officers, and designate the chief governance officer responsible for governance related affairs (including but not limited to providing data required by the directors and supervisors to execute the business, assisting the directors and supervisors to comply with the laws and decrees, conducting the matters related to the board meeting and the shareholders' meeting, and preparing the minutes of the board meeting and the shareholders' meeting)?	✓		<p>The company is governed by the Finance and Accounting Department. As of July 31, 2023, the 9th Board of Directors has approved the appointment of Director Yi-Mei Li from the Finance and Accounting Department as the head of corporate governance. Director Li is responsible for overseeing corporate governance matters, protecting shareholder rights, and strengthening the functions of the Board of Directors.</p> <p>The corporate governance supervisor has obtained a professional qualification as an accountant. Its primary responsibility is to provide the necessary information to the directors for conducting business, assist the directors in adhering to laws and regulations, and manage matters pertaining to board meetings and shareholder meetings in compliance with legal requirements.</p> <p>The status of corporate governance business execution in 2025 is as follows:</p> <ol style="list-style-type: none"> 1. To handle matters related to board meetings and shareholder meetings in accordance with the law. 2. Prepare minutes for the Board of Directors and Shareholders' Meeting. 3. Assisting directors and their appointments and continuing education. (Note 1) 4. Please provide the necessary information for the functioning of the Board of Directors. 5. Assist directors and supervisors in ensuring compliance with laws and regulations. 6. Report to the Board of Directors on the examination results of the qualifications of independent directors during the nomination, election, and tenure period in accordance with relevant laws and regulations. 7. Handle matters related to director changes. 8. Other matters as specified in the company's articles of incorporation or contracts. 	No significant differences

Evaluation Item	Operation			Deviations from the Governance Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof																				
	Yes	No	Abstract																					
			<p>9. The continuing education status of the corporate governance officer for 2025 is as follows:</p> <table border="1"> <thead> <tr> <th>Organizer</th> <th>Course Name</th> <th>Date</th> <th>Hours</th> </tr> </thead> <tbody> <tr> <td>Taiwan Institute for Sustainable Energy</td> <td>Labor Human Rights Trends and Corporate Practice Sharing in the Global Supply Chain</td> <td>2025/6/19</td> <td>3</td> </tr> <tr> <td>Taiwan Stock Exchange</td> <td>2025 Cathay Sustainable Finance and Climate Change Summit</td> <td>2025/7/9</td> <td>3</td> </tr> <tr> <td>Chinese National Association of Industry and Commerce, Taiwan</td> <td>Training Program for Directors and Supervisors - 2025 TS Net-Zero Summit Forum</td> <td>2025/8/22</td> <td>3</td> </tr> <tr> <td>Accounting Research and Development Foundation in Taiwan</td> <td>Practical Analysis of IFRS 18 "Presentation and Disclosure in Financial Statements"</td> <td>2025/10/28</td> <td>6</td> </tr> </tbody> </table>	Organizer	Course Name	Date	Hours	Taiwan Institute for Sustainable Energy	Labor Human Rights Trends and Corporate Practice Sharing in the Global Supply Chain	2025/6/19	3	Taiwan Stock Exchange	2025 Cathay Sustainable Finance and Climate Change Summit	2025/7/9	3	Chinese National Association of Industry and Commerce, Taiwan	Training Program for Directors and Supervisors - 2025 TS Net-Zero Summit Forum	2025/8/22	3	Accounting Research and Development Foundation in Taiwan	Practical Analysis of IFRS 18 "Presentation and Disclosure in Financial Statements"	2025/10/28	6	
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V. Does the Company establish channels for communication with the stakeholders (including but not limited to shareholders, employees, customers and suppliers, etc.), set up special stakeholder area at the Company's website, and properly respond to important corporate social responsibility issues of stakeholder concern?	✓		<p>(I) The company has a spokesperson and a deputy spokesperson. Contact information and financial business information are disclosed in compliance with the regulations of the Market Observation Post System and the company's website (www.aewin.com), ensuring effective communication with investors. In addition, a dedicated section has been established to address the concerns of stakeholders (employees, suppliers, customers). This section aims to ensure smooth communication channels and cater to the needs of all stakeholders.</p> <p>(II) The Company has an internal communication channel for employees to express their opinions through mail, email, or written communication.</p>	No significant differences																				
VI. Does the Company appoint a professional agency to deal with the affairs of the Board of Shareholders?	✓		The company has appointed KGI Securities Co., Ltd. Shareholder Services Department, a professional stock transfer agency, to manage the shareholders' meeting.	No significant differences																				

Evaluation Item	Operation			Deviations from the Governance Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof
	Yes	No	Abstract	
<p>VII. Public information</p> <p>(I) Does the Company set up a website to disclose the financial affairs and governance related information?</p> <p>(II) Does the company adopt other methods of information disclosure? (such as setting up English website, appointing especially assigned person to collect and disclose the company information, publishing the spokesperson system, and corporate orientation meeting process at the Company's website)?</p> <p>(III) Does the company announce and report the annual financial report within two months after the end of the fiscal year, and announce and report the first, second and third quarter financial reports and the operation of each month before the prescribed deadline?</p>	<p>✓</p> <p>✓</p> <p>✓</p>		<p>(I) The company maintains a corporate website (www.aewin.com) where investors can access financial operations and corporate governance information. The website is regularly updated.</p> <p>(II) The company has established websites in Traditional Chinese, Simplified Chinese, English, and Korean, and provides dedicated email inboxes for various business purposes. The collection and disclosure of information are managed by the Shareholder Services department. In addition to monthly announcements of consolidated revenue, the company also proactively publishes quarterly financial statements on its website to enhance information transparency.</p> <p>(III) The company has announced and filed the annual financial report, quarterly financial report, and monthly operating performance in compliance with applicable regulations.</p>	No significant differences
<p>VIII. Does the company have any other significant information that would aid in understanding the operation of its corporate governance? This includes, but is not limited to, employee rights, employee care, investor relations, supplier relations, stakeholder rights, the situation of director and supervisor training, the implementation of risk management</p>	<p>✓</p>		<p>(I) Employee Rights & Interests and Employee Care:</p> <ul style="list-style-type: none"> The company upholds the belief in taking care of its employees and has implemented various systems such as vacation, welfare, retirement, and employee shareholding. Additionally, it has established committees, including the Employee Welfare Committee, Retirement Fund Management Committee, and Employee Shareholding Trust Committee, to oversee relevant matters. 	No significant differences

Evaluation Item	Operation			Deviations from the Governance Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof
	Yes	No	Abstract	
policies and risk measurement standards, the execution of customer policies, and the company's purchase of liability insurance for directors and supervisors.			<ul style="list-style-type: none"> ● The Employee Welfare Committee is established in accordance with the law to allocate funds for employee welfare. The committee selects members to develop annual plans and coordinate various welfare activities for the company, including subsidies for major holidays, birthdays, weddings, funerals, and social clubs. ● Regular employee health check-ups are conducted annually, and professional physicians are hired to provide follow-up consultations and safety and health education training. ● The office is equipped with an access control system, and fire safety facilities are inspected annually for usability. Evacuation drills are conducted to ensure the safety of employees and provide a conducive work environment. <p>(II) Investor Relations: The Company conducts annual shareholder meetings in compliance with the Company Act and relevant regulations, offering shareholders ample opportunities to ask questions and submit proposals. Additionally, the company has implemented a spokesperson system to address shareholder suggestions, concerns, and disputes. Relevant financial and business information is thoroughly disclosed through the Market Observation Post System and the company's website, allowing investors to gain insight into the company's operational status.</p> <p>(III) Supplier Relationship: Our company's procurement team carefully considers the reasonableness of procurement prices and makes decisions after thoroughly comparing specifications, unit prices, payment terms, delivery dates, service quality, and other relevant information. Additionally, we strive to establish long-term cooperative relationships with our suppliers.</p>	

Evaluation Item	Operation			Deviations from the Governance Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof
	Yes	No	Abstract	
			<p>(IV) Rights of Stakeholders: The company maintains open communication channels with its affiliated banks, employees, customers, and suppliers to respect and uphold their legitimate rights and interests. This is achieved through a spokesperson system.</p> <p>(V) Status on the Continuing Education of Directors and Supervisors: The company actively encourages directors and supervisors to participate in further education and proactively arranges suitable courses for them every year.</p> <p>(VI) Execution of Risk Management Policy and Risk Measurement Standards: The company has implemented appropriate management measures for key performance indicators and adheres to them.</p> <p>(VII) Execution of Customer Policy: Our company promptly communicates with customers regarding any complaints, understanding their needs, and, if necessary, conducts internal meetings for review to enhance customer satisfaction.</p> <p>(VIII) The Company's Provision of Liability Insurance for Directors and Supervisors: The company has already purchased directors and supervisors' liability insurance to ensure that they can fulfill their duties with the best interests of the investors in mind and conduct business responsibly. On August 1, 2025, the Board of Directors reported on the liability insurance coverage of directors and supervisors.</p>	

Evaluation Item	Operation			Deviations from the Governance Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof
	Yes	No	Abstract	
IX. Please state the improvement based on the governance evaluation results published by the Governance Center of Taiwan Stock Exchange Corporation in the recent fiscal year, and put forward improvement priorities and measures against the matters far from perfect.				
(I) The results of the Company's 12th (2025) Corporate Governance Assessment were all within 21% -35%.				
(II) Explanation of the improvement situation and priority strengthening matters for 2025 are as follows:				
	Question Number	Evaluation Indicators	Description	
	1.3	Did the Company have a majority of directors and the convener of the Audit Committee personally attend the shareholders' meeting, and was the attendance list disclosed in the meeting minutes?	The Company actively encourages directors and the convener of the Audit Committee to personally attend the shareholders' meeting.	
	4.26	Has the Company established a greenhouse gas reduction management policy, including reduction targets, implementation measures, and achievement status?	The Company will plan relevant energy reduction policies in 2026 and disclose its targets, actual measures, and achievement status.	
	4.31	Does the Company conduct regular employee satisfaction surveys and disclose the implementation status and improvement plans?	The Company has already conducted the relevant survey in 2025 and plans to implement and disclose the actual circumstances and improvement plan in 2026.	
	4.32	Has the company established a personal data protection policy and made disclosure of its contents and implementation status?	The Company has established relevant policies and is expected to implement related education and training in 2026 and disclose the status of its implementation.	

(Note 1): Board of Directors' Continuing Education in 2025

Job Title/Name	Date of Inauguration	Date of Further Education		Organizer	Course Name	Hours	Total Continuing Education Hours for the Year
		Start	Until				
Directors Wen-Hsing Tseng	2025/06/13	2025/6/19	2025/6/19	Taiwan Institute for Sustainable Energy	Labor Human Rights Trends and Corporate Practice Sharing in the Global Supply Chain	3	6
		2025/11/13	2025/11/13	Independent Director Association Taiwan	Major Overhaul of Financial Statements! Complete Guide to IFRS 18 "Presentation and Disclosure in Financial Statements"	3	
Directors Feng-I Huang	2025/06/13	2025/6/19	2025/6/19	Taiwan Institute for Sustainable Energy	Labor Human Rights Trends and Corporate Practice Sharing in the Global Supply Chain	3	6
		2025/7/9	2025/7/9	Taiwan Stock Exchange	2025 Cathay Sustainable Finance and Climate Change Summit	3	
Directors Tien Chih-Yin	2025/06/13	2025/6/19	2025/6/19	Taiwan Institute for Sustainable Energy	Labor Human Rights Trends and Corporate Practice Sharing in the Global Supply Chain	3	6
		2025/8/22	2025/8/22	Chinese National Association of Industry and Commerce, Taiwan	2025 TS Net-Zero Summit Forum	3	
Directors Li-Min Huang	2025/06/13	2025/6/19	2025/6/19	Taiwan Institute for Sustainable Energy	Labor Human Rights Trends and Corporate Practice Sharing in the Global Supply Chain	3	6
		2025/11/13	2025/11/13	Independent Director Association Taiwan	Major Overhaul of Financial Statements! Complete Guide to IFRS 18 "Presentation and Disclosure in Financial Statements"	3	
Directors Chang-An Lin	2025/06/13	2025/6/19	2025/6/19	Taiwan Institute for Sustainable Energy	Labor Human Rights Trends and Corporate Practice Sharing in the Global Supply Chain	3	6
		2025/7/9	2025/7/9	Taiwan Stock Exchange	2025 Cathay Sustainable Finance and Climate Change Summit	3	
Directors Hsi-Kuang Fan	2025/06/13	2025/8/22	2025/8/22	Chinese National Association of Industry and Commerce, Taiwan	2025 TS Net-Zero Summit Forum	3	6
		2025/9/19	2025/9/19	Taipei Foundation of Finance	Lesson 101 in Avoiding Virtual Currency Risks: A Strategic Guide for Directors and Supervisors	3	
Independent Director Rong-Gui Jiang	2025/06/13	2025/8/22	2025/8/22	Chinese National Association of Industry and Commerce, Taiwan	2025 TS Net-Zero Summit Forum	3	6
		2025/9/19	2025/9/19	Taipei Foundation of Finance	Lesson 101 in Avoiding Virtual Currency Risks: A Strategic Guide for Directors and Supervisors	3	
Independent Director Jian-Wei Chen	2025/06/13	2025/7/9	2025/7/9	Taiwan Stock Exchange	2025 Cathay Sustainable Finance and Climate Change Summit	6	6
Independent Director Bo-Feng Lin	2025/06/13	2025/4/29	2025/4/29	Taiwan Corporate Governance Association	Current Status and Practical Experience Sharing on the Prevention of Workplace Sexual Harassment and Bullying	3	12
		2025/5/16	2025/5/16	Chinese National Association of Industry and Commerce, Taiwan	AI Development in the Modern Era and Its Business Impact	3	
		2025/7/8	2025/7/8	Taiwan Corporate Governance Association	Contract Risk Management under Trump's 2025 "Reciprocal Tariffs"	3	
		2025/9/22	2025/9/22	Chinese National Association of Industry and Commerce, Taiwan	Insights into Illicit Industry Chains and Fraud Prevention Guidelines	3	

IV. Composition, Responsibilities, and Operations of the Remuneration Committee:

1. Data of the members of the Remuneration Committee:

Identity	Name	Criteria	Professional Qualification and Experience	Independence Criteria (Note 1)	Number of Other Public Companies where the Individual Concurrently Serves as a Remuneration Committee Member
Independent Director (Convener)	Rong-Gui Jiang		Please refer to the information disclosure of professional qualification of directors and supervisors, and independence of the independent directors (P.9~ P.11)	Compliant	1
Independent Director	Jian-Wei Chen			Compliant	0
Independent Director	Bo-Feng Lin			Compliant	0

(Note 1): Independence status: including but not limited to whether the independent director or his/her spouse and relatives within second degree of kinship acting as director, supervisor or employee in the Company or its affiliated enterprises; number and percentage of shares held by the independent director or his/her spouse and relatives (or in the name of others) within second degree of kinship in the Company; whether acting as director, supervisor or employee in the companies having particular relationship with the Company (by reference to Paragraphs 5-8 of Section 1 of Article 3 under the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies); amount of remuneration received from providing commercial, legal, financial and accounting services to the Company or its affiliated enterprises during the recent two years.

2. Responsibilities of the Remuneration Committee: The Remuneration Committee shall, with the attention of a good manager, faithfully perform the following functions and submit its recommendations to the Board for discussion:

- (1) Develop and periodically review policies, systems, standards and structures for directors' and managers' performance assessment and remuneration.
- (2) Regularly evaluate and determine the remuneration of directors and managers.

3. Operation Status of the Remuneration Committee:

- (1) The Company's Remuneration Committee is composed of 3 members.
- (2) Term of the Remuneration Committee for this session: June 13, 2025, to June 12, 2028. In the most recent fiscal year (2025 fiscal year), the Remuneration Committee held 2 meetings (A). The qualifications and attendance of the committee members are as follows:

Job title	Name	Actual attendance times (B)	Time of attendance by proxy	Actual attendance (%) (B/A)	Remarks
Convener	Rong-Gui Jiang	2	0	100%	2025.06.13 Re-election (Reappointment)
Member	Jian-Wei Chen	2	0	100%	
Member	Bo-Feng Lin	2	0	50%	

Other matters:

1. If the Board of Directors do not accept or revise the suggestions of the Remuneration Committee, please specify the date and session of the board meeting, the contents of the motion, the resolution results and the Company's treatment on the opinion of the Remuneration Committee (if the remuneration adopted by the Board of Directors precedes the suggestion of the Remuneration Committee, please specify the deviation and the reasons): None.
2. If the members oppose or have qualified opinion on the resolutions of the Remuneration Committee with records or written statements, please specify the date and session of the meeting of the Remuneration Committee, the contents of the motion, opinion of all members and treatment on the opinion: None.
3. The content of the Remuneration Committee's resolutions in 2025, the resolution results, and the Company's treatment of the Remuneration Committee's opinions:

Date	Term and Session	Content of Motion	Resolution Results	Handling of the Remuneration Committee's Opinions by the Company
2025.2.25	114-1	Distribution of 2024 employees and directors' remunerations.	All members of the Remuneration Committee present agreed.	Submitted to the Board of Directors and approved by all the directors present.
		Discussion proposal on senior managers' remuneration in 2024.	All members of the Remuneration Committee present agreed.	Submitted to the Board of Directors and approved by all the directors present.
		Proposed establishment of the remuneration index for senior managers in 2025.	All members of the Remuneration Committee present agreed.	Submitted to the Board of Directors and approved by all the directors present.
		Proposed discussion on bonus and remuneration adjustment policies for senior managers in 2025.	All members of the Remuneration Committee present agreed.	Submitted to the Board of Directors and approved by all the directors present.
2025.10.31	114-2	Proposal for the retirement plan for managerial officers.	All members of the Remuneration Committee present agreed.	Submitted to the Board of Directors and approved by all the directors present.

V. Promotion of sustainable development, deviation from the Sustainable Development Practice Principles for TWSE/TPEX Listed Companies and reasons:

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof
	Yes	No	Abstract	
I. Does the Company establish a governance structure to promote sustainable development, and set up full-time (part-time) position for promoting sustainable development, and does the Board of Directors authorize and urge the senior executives to take actions?	✓		<p>Although our company does not have a dedicated (part-time) position for promoting sustainable development, the relevant departments adhere to the 'Guidelines for Sustainable Development Practices' and are responsible for formulating and implementing corporate sustainable development policies, systems, management guidelines, and specific implementation plans in accordance with their respective responsibilities.</p> <p>2025 Implementation Status Environmental Protection: Completed ISO 14064-1 Category 1 to Category 4 carbon emissions calculations, which have been verified by a third party; no violations of environmental regulations occurred in 2025. Social Responsibility: There were no workplace accidents in 2025. For more information about our corporate social responsibility activities, please visit our company's website at https://www.aewin.com/zh-hant/corporategovernance/. Financial Performance: Ranked in the top 36% to 50% in the 10th Corporate Governance Evaluation; Complied with all legal requirements in 2025. The Company provides an annual report to the Board of Directors, which includes a review of the progress made in implementing sustainable development strategies. The report also includes recommendations for adjustments and improvements. As of March 3, 2026, the execution status for 2025 has been reported.</p>	No significant differences
II. Does the Company evaluate risks for environment, society and governance issues related to the Company's operation, and formulate the relevant risk policies or strategies based on the materiality principle?	✓		<p>The 'Guidelines for Sustainable Development Practices' adopted by our Board of Directors clearly define the main principles of sustainable development: implementing corporate governance, developing a sustainable environment, maintaining social welfare, and enhancing corporate sustainability information disclosure. Environmental Aspect: In line with our commitment to environmental protection, the use of renewable materials, and sustainable practices, we assess the</p>	No significant differences

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof
	Yes	No	Abstract	
			<p>potential risks and opportunities associated with climate change in our operations. We actively address issues such as greenhouse gas emissions, water usage, and electricity reduction targets. Social Aspect: The company places great emphasis on the holistic development of its employees and strives to provide a safe and healthy working environment. This commitment ensures the protection of labor rights and fosters a positive and joyful workplace atmosphere.</p> <p>In addition, the company's board implemented the 'Risk Management Policy and Procedures' in November 2020. This policy serves as the overarching guiding principle for risk management within the Company. The Risk Management Committee (RMC) was officially established in July 2021, and the first RMC meeting took place and explained the importance of risk management and introduced the procedures for risk management. The president determines the annual major risks at the company level. Important risks that impact the achievement of annual objectives by the units are identified. All committee members and officers are required to submit risk assessment forms to assess the risk situation, analyze it, and implement preventive control measures and strategies for risk management. The effectiveness and implementation of risk mitigation strategies are reviewed and monitored during quarterly meetings. The results of the implementation are reported to the Board of Directors on an annual basis.</p> <p>Execution in 2025: A total of 8 risk assessments were conducted and managed. The closure rate for all risk assessments is 100%.</p> <p>The Company provides an annual report to the Board of Directors, which includes a review of progress made and recommendations for adjustments and improvements. As of March 3, 2026, the execution status for 2025 has been reported.</p> <p>To deepen the Company's sustainable development strategy, comprehensively promote policies relating to environment (E), society (S), and governance (G), and</p>	

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof
	Yes	No	Abstract	
			<p>strengthen communication and collaboration with stakeholders, the Company formally established the Sustainability Development Committee in September 2025. The Committee operates in accordance with the Organizational Charter of the Sustainability Development Committee, with the General Manager serving as its leader and being responsible for reviewing and implementing major sustainability-related decisions and planning the Company's sustainability development strategy and medium- and long-term goals.</p> <p>In principle, the Committee convenes one meeting each year and may hold ad hoc meetings as necessary. Members of each aspect jointly monitor the effectiveness of the implementation of the Company's sustainable development strategy.</p> <p>The 2025 meeting of the Sustainability Development Committee was convened on December 16, 2025. At the meeting, performance reviews were conducted on 11 material sustainability issues for the year, with an overall achievement rate of 85%. In addition, the Committee also reviewed and approved a total of 25 sustainability performance indicators for 2026 as key promotion targets for the following year.</p>	
<p>III. Environmental Issues</p> <p>(I) Does the Company establish suitable environmental management system based on its industry features?</p> <p>(II) Does the Company devote to improving energy efficiency of every resource utilization, and use renewable materials with low impact on the environment?</p>	<p>✓</p> <p>✓</p>		<p>(I) Our company is involved in the manufacturing and sale of network equipment and does not have any significant environmental pollution issues. We have also obtained ISO14001:2015 environmental management system certification, which is valid from December 26, 2025 to November 30, 2028. Moving forward, we intend to establish suitable management systems in compliance with the law.</p> <p>(II) In response to global climate change and resource challenges, the Company has incorporated resource efficiency and environmental protection into its core strategies. We have established an energy management policy and continue to introduce high-efficiency equipment that complies with the latest energy-saving</p>	No significant differences

Item	Implementation		Abstract	Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof
	Yes	No		
(III) Does the Company evaluate the present or future potential risks and opportunities caused by the climate change on the enterprise, and take appropriate actions?	✓		standards in order to optimize energy use efficiency. At the same time, through ongoing internal awareness campaigns, we continue to strengthen employees' awareness of energy conservation. With respect to material applications, we strictly comply with international environmental regulations, prioritize the use of sustainable materials with lower environmental impact, and have established a comprehensive waste classification and recycling system in order to maximize circular resource utilization and demonstrate our firm commitment to sustainable operations. (III) As the Company is engaged in the manufacture and sale of network equipment, climate change may still have potential impacts on operations through supply chain disruptions, fluctuations in raw material costs, increased transportation costs, and threats to employee safety from extreme weather. To address this, the Company has incorporated climate resilience into its operational management: <ul style="list-style-type: none"> ● Mitigation measures: By continuously optimizing energy use efficiency, promoting paperless operations, and increasing resource utilization, the Company actively practices energy conservation and carbon reduction. ● Adaptation measures: Strengthen supply chain risk management and formulate employee safety contingency plans under extreme weather conditions to ensure business continuity and employee safety. 	
(IV) Does the Company make statistics about the greenhouse gas emissions, water consumption and total waste weight in the past two years, and formulate policies for greenhouse gas reduction, water consumption reduction or other waste management?	✓		(IV) The greenhouse gas inventory for 2025 has been completed, and third-party verification is expected to be completed in February 2026.	

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof
	Yes	No	Abstract	
IV. Social Issues				
(I) Does the Company formulate the relevant management policies and procedures according to the relevant laws and regulations, and the international covenants of human rights?	✓		(I) Our company adheres to the relevant Labor Standards Act and respects the Internationally recognized basic principles of labor rights. All related employee appointments, dismissals, and compensations are conducted in accordance with our company's operational procedures. We also have a Code of Social Responsibility in place to safeguard the basic human rights of all colleagues, clients, and stakeholders, and to uphold social justice. Since 2001, the Company has been certified with the ISO 45001 Occupational Health and Safety Management System (valid from November 30, 2025, to November 30, 2028), showcasing our commitment to ensuring the safety, health, and working conditions of our employees are in line with international standards. In addition, the Company's hiring principles, recruitment is conducted openly based on actual business needs, with a focus on matching the right talent to the right positions. The Company recruits employees through job posting based on the actual business needs, and appoint appropriate talents based on the employment principles. The Company has zero tolerance on any unfair treatment due to race, ethnicity, ethnic group, class, color, age, gender, sexual orientation, sex identification or expression, nationality or region, disability, pregnancy, religion, political stand, the group background, family responsibility, veteran status, genetic information, or marital status, and other factors expressly stipulated by laws, and does not employ child labor or engage in forced labor.	No significant differences
(II) Does the Company formulate and implement reasonable employee welfare measures (including remuneration, vacation and other benefits, etc.), and	✓		(II) The company adheres to the Labor Standards Act and related regulations and has implemented the 'Personnel Management Regulations', which provide a clear framework for the system of rewards and penalties. The hiring, termination, and compensation of employees are all carried out in accordance	

Item	Implementation		Abstract	Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof
	Yes	No		
appropriately reflect the operation results or achievements in the employee's remuneration?			with the company's operational procedures to safeguard their fundamental rights. Moving forward, the company will establish a performance evaluation system for employees that aligns with our corporate social responsibility policy. For further details, please visit our company's website. (https://www.aewin.com/zh-hant/major_internal_policies_se/)	
(III) Does the Company provide the employees with a safe and healthy work environment, and regularly implement safety and health education for the employees?	✓		(III) Providing a safe and healthy working environment for employees is one of our company's core responsibilities. We strictly adhere to labor safety and health regulations and prioritize safety and health measures. As part of our new employee training, we provide comprehensive education and training on work environment and hazard prevention to ensure that they have a clear understanding of their work environment and potential risks. For existing employees, safety and health education and training are conducted annually to communicate the precautions and concepts to be noted, thereby enhancing occupational safety and health awareness. In addition, the office is equipped with an access control system, control access of personnel, and fire safety facilities are inspected annually for usability to ensure the safety of employees. The company conducts annual employee health check-ups and provides health care information, with a focus on the physical and mental well-being of the employees. The company also conducts regular fire evacuation drills for employees and promotes disaster prevention knowledge. In 2025, there were no fire incidents in the company.	
(IV) Does the Company establish effective career development training plan for the employees?	✓		(IV) The company has developed a comprehensive pre-employment training program for new employees, while existing staff members receive training courses tailored to their specific job requirements. In addition to the basic training program, we also offer external training opportunities and funding to support individual career planning and contribute to the overall growth of the company.	

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof
	Yes	No	Abstract	
(V) Does the Company comply with the relevant laws, regulations and international standards, and formulate the relevant policies and complaint procedures for protection of the rights and interest of the consumers or customers with respect to the customer's health and safety, privacy, marketing, marking and other issues of the products and services?	✓		<p>(V) The company adheres to applicable regulations and international standards regarding customer health and safety, marketing, and product and service labeling. This includes compliance with CE and FCC electromagnetic compatibility regulations, as well as safety requirements for relevant product categories. The product is fully compliant with international environmental protection laws and regulations, adhering to a wide range of requirements. These include the efficient utilization of natural resources and the prohibition of hazardous substances, in accordance with international green product standards. Aewin develops a wide range of green products and publishes product information on the company's website (https://www.aewin.com/zh-hant/commitment-and-policy/) based on safety, energy efficiency, and environmental protection.</p> <p>A relevant privacy policy has been formulated and posted on the company's website (https://www.aewin.com/zh-hant/privacy-policy/) for customers, which includes employees, customers, suppliers, and other individuals who use this website, online services, and other services.</p> <p>The company has implemented a policy to safeguard consumer rights and has established a complaint procedure. Additionally, it has developed program files, including a technical service system, a customer service platform, and a repair operation manual, to ensure proper handling. Relevant information is also accessible on the company's website (https://www.aewin.com/zh-hant/rma-service/).</p>	
(VI) Does the Company formulate the supplier management policies, demand the suppliers to comply with the relevant specifications in relation to environmental	✓		<p>(VI) Our company implements an environmental protection policy and evaluates suppliers based on our internal supplier management mechanism. We assess suppliers in terms of quality, delivery time, and environmental health and safety. Suppliers are required to commit to and ensure that their products do not contain</p>	

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof
	Yes	No	Abstract	
protection, occupational health and safety or labor human rights, and implement the same?			any hazardous substances listed by our company, in order to meet the requirements of a green supply chain. Furthermore, we conduct annual supplier evaluations to assess quality, delivery time, and cooperation ratings. Based on these evaluations, appropriate measures are taken.	
V. Does the Company prepare the sustainability report and other reports that disclose the Company's non-financial information by reference to the international generally accepted report preparation standard or guidelines? Has the Company obtained confirmed or secured opinion on the foregoing reports from the third party verification agency?	✓		<p>In August 2025, the Company issued Chinese and English versions of its Sustainability Report and completed third-party verification. The Company has also established the Greenhouse Gas Inventory Task Force, the Sustainability Development Committee, and the Sustainability Project Promotion Team.</p> <ol style="list-style-type: none"> Report preparation standards: The Company prepares Chinese and English sustainability reports on a regular basis in accordance with the internationally recognized Global Reporting Initiative (GRI) Standards and with reference to international guidelines such as those of the Sustainability Accounting Standards Board (SASB), in order to systematically disclose the Company's environmental, social, and governance information. Third-party assurance: To ensure the transparency and reliability of information, the Company engaged an independent third-party verification organization to provide limited assurance for its 2024 Sustainability Report in accordance with the international AA1000 standard and obtained an assurance statement. This demonstrates the Company's rigorous approach and strong commitment to non-financial information disclosure. 	No significant differences
VI. If the Company has its own sustainability guidelines in accordance with the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, please describe the differences between its operation and the established guidelines: On August 2, 2022, our company's Board of Directors approved the renaming of the Code of Social Responsibility Practices to the Guidelines for Sustainable Development Practices and the revision of the related articles. The actual operation is not significantly different from the company's regulations.				No deviation

Item	Implementation			Deviations from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons thereof				
	Yes	No	Abstract					
<p>VII. Other important information for understanding the implementation of sustainable development:</p> <ol style="list-style-type: none"> Each year, the Company continues to complete a greenhouse gas inventory, issue a greenhouse gas inventory report, and obtain a third-party verification statement. Monthly health and wellness promotion activities are conducted, with nurses providing health consultation services to enhance employees' health awareness. Employee health care: Based on health examination results, the Company continues to arrange physician or nurse consultations for employees classified as medium- to high-risk. For employees who accumulated excessive sick leave in the previous year, the Company seeks to understand their actual conditions and arranges consultation with medical personnel as needed; workplace safety awareness: for employees who experienced commuting occupational accidents, the Company arranges participation in road traffic safety awareness seminars; it also strengthens workplace safety awareness for new hires and promotes the content of the four major health programs to all employees. Participation in public welfare activities: Together with affiliated enterprises, the Company organized blood donation drives in the park, participated in Andre Food Bank volunteer activities, and conducted caring visits to elderly teachers living alone in Xizhi. In 2025, through volunteer activities organized by the Group's foundation, AEWIN cultivated and enhanced employees' participation in environmentally friendly activities. The program also enabled employees to personally enter farmland and engage in hands-on food and agriculture experiences. Our company is based in Xizhi District, New Taipei City, and we prioritize hiring local workers. Ratio of local workers employed <table border="1"> <thead> <tr> <th>Region</th> <th>Ratio of local workers hired</th> </tr> </thead> <tbody> <tr> <td>New Taipei City</td> <td>53%</td> </tr> </tbody> </table>					Region	Ratio of local workers hired	New Taipei City	53%
Region	Ratio of local workers hired							
New Taipei City	53%							

Climate-related Information of Listed and OTC Companies

1. Climate-Related Information Implementation Status

Item	Implementation
<p>I. The supervision and governance of climate-related risks and opportunities by the Board of Directors and management.</p>	<p>AEWIN Technologies recognizes the profound impact of climate change on business operations and has gradually established management-level oversight and governance mechanisms to identify and respond to climate-related risks and opportunities, ensuring operational stability and sustainable development.</p> <p>I. Governance Structure</p> <p>1. Management-Led Supervision The governance and promotion of climate-related issues are the responsibilities of the senior management team, which encompasses risk assessment, opportunity identification, and the implementation of action plans. The Sustainable Project Promotion Team is responsible for coordinating internal resources, regularly tracking progress, and reporting to management.</p> <p>2. Interdepartmental Cooperation Mechanism To implement climate governance, the Company integrates resources through cross-departmental collaboration, focusing on enhancing energy efficiency, managing carbon emissions, and building supply chain resilience.</p> <p>II. Progress of Supervision and Governance Execution</p> <p>1. Risk Assessment and Response</p> <ul style="list-style-type: none"> ● Transition Risk: In response to carbon tax and regulatory pressures, the Company has implemented a carbon emission tracking and management system to ensure compliance and monitor trends in changes to operational costs. ● Physical risks: Extreme weather may impact the stability of production and supply chains. The Company has identified and assessed the disaster resilience of its facilities, such as enhancing flood prevention and heat resistance measures. <p>2. Opportunity development and internal improvement</p> <ul style="list-style-type: none"> ● Develop low-carbon production processes and products to minimize the carbon footprint and fulfill customer expectations for sustainable offerings. ● Implement energy-saving and water-saving programs to enhance resource efficiency.

Item	Implementation
	<p>3. Performance Tracking and Continuous Optimization The Company's management conducts quarterly reviews of the implementation of climate-related action plans and makes adjustments in areas that have not met their targets.</p> <p>III. Information Disclosure and Transparency AEWIN Technologies is committed to disclosing climate governance outcomes to stakeholders, including annual carbon emissions data, climate risk response strategies, and improvement results, ensuring transparency. The Company is also gradually strengthening its internal governance structure to lay a foundation for long-term sustainable development.</p>
<p>IV. The impact of identified climate risks and opportunities on the business, strategy, and finances of the company (short-term, medium-term, long-term).</p>	<p>AEWIN Technologies adopts a pragmatic approach to identifying and addressing the transformation and physical risks posed by climate change. Through the efforts of its management and project teams, the Company ensures the stability of its operations and long-term resilience.</p> <p>I. Short-Term Impacts and Responses (Next 1-3 Years)</p> <ol style="list-style-type: none"> 1. Transition Risk: <ul style="list-style-type: none"> ● Source: Cost pressures arising from carbon taxes and regulatory enhancements. ● Response: Establish a carbon emission data tracking mechanism and use low-carbon materials to reduce impact. 2. Physical Risks: <ul style="list-style-type: none"> ● Source: Extreme weather may lead to production interruptions or logistics delays. ● Response: Strengthen flood prevention and heat resistance facilities at the plant and establish emergency response plans for the supply chain. 3. Financial Impact: <ul style="list-style-type: none"> ● Incorporate expenditures related to climate risk into the annual budget, including emergency costs and facility upgrades. <p>II. Medium-Term Impacts and Responses (Next 3-5 Years)</p> <ol style="list-style-type: none"> 1. Transition Risk: <ul style="list-style-type: none"> ● Source: The growing customer demand for low-carbon products, coupled with the implementation of the carbon border adjustment mechanism.

Item	Implementation
	<ul style="list-style-type: none"> ● Response: Promote product design transition and optimize production processes to reduce carbon footprint. <p>2. Physical Risks:</p> <ul style="list-style-type: none"> ● Source: Impact of temperature rise and rainfall variation on facility operations and employee health. ● Response: 1. Enhance the climate adaptability of existing plant facilities by improving ventilation, increasing the efficiency of cooling systems, and optimizing drainage systems to mitigate the impacts of extreme weather. ● Response: Promote the “Healthy Workplace Environment Program” and organize regular health education sessions to enhance employees’ resilience to extreme weather conditions. <p>3. Financial Impact:</p> <ul style="list-style-type: none"> ● Response: Incorporate carbon tax and infrastructure upgrades into mid-term financial planning. <p>III. Long-Term Impacts and Responses (Over 5 Years)</p> <p>1. Transition Risk:</p> <ul style="list-style-type: none"> ● Source: The Challenges of Low-Carbon Economic Transition on Corporate Competitiveness. ● Response: Set net-zero targets and promote low-carbon process transformation and green production practices. <p>2. Physical Risks:</p> <ul style="list-style-type: none"> ● Source: Long-term operational risks associated with climate change. ● Response: Optimize supply chain layout and establish long-term risk response plans. <p>3. Financial Impact:</p> <ul style="list-style-type: none"> ● Allocate resources in phases to ensure long-term competitiveness.
IV. The impact of extreme weather events and transition actions on finance.	<p>Macroeconomic conditions have resulted in shifts in demand and volatile raw material prices. Microeconomics can cause changes in asset value, profit, and disruptions in activities and value chains.</p>

Item	Implementation
<p>V. The integration of the process for identifying, assessing, and managing climate risks into the overall risk management system.</p>	<p>In response to the impact of climate change on operations, AEWIN Technologies has gradually integrated climate risk management into its overall risk management framework. Through a clear and straightforward process, the Company aims to enhance its capacity to respond.</p> <p>I. Identifying Climate Risks</p> <ul style="list-style-type: none"> ● Category Classification: Climate risks are categorized into physical risks, which include the impacts of extreme weather, and transition risks, which encompass the effects of regulatory changes and carbon taxes. ● Source: Potential risks are regularly identified based on internal operational data and emerging external regulatory trends. <p>II. Risk Impact Assessment</p> <ul style="list-style-type: none"> ● Simplified Assessment: Preliminary evaluation of potential impacts from climate risks on production, supply chain, and financial operations—such as possible production interruptions or rising costs. ● Priority: Establish a response focus based on the degree of impact and the likelihood of occurrence of risks. <p>III. Response and Management</p> <ul style="list-style-type: none"> ● Physical risk response: Enhance the disaster resilience of plant facilities and establish contingency plans for the supply chain. ● Transition risk response: Track carbon emissions data to ensure regulatory compliance and reduce potential cost pressures. ● Internal Collaboration: Relevant departments will collaborate to implement response measures and conduct regular progress reviews. <p>IV. Monitoring and Improvement</p> <ul style="list-style-type: none"> ● Regular review: Review climate risks and response effectiveness annually, and make adjustments based on actual needs. ● Simplified reporting mechanism: Incorporate climate risk management results into regular internal meetings. <p>AEWIN Technologies integrates climate risk management into its daily operations in a pragmatic manner, focusing on addressing physical and transition risks to ensure stable business operations and mitigate potential impacts.</p>

Item	Implementation												
V. If using scenario analysis to assess resilience to climate change risks, the context, parameters, assumptions, analysis factors, and major financial impacts should be explained.	The company is currently in the planning stage.												
VI. If there is a transition plan for managing climate-related risks, please explain the content of the plan, as well as the indicators and objectives used to identify and manage physical risks and transition risks.	The company is currently in the planning stage.												
VII. If using internal carbon pricing as a planning tool, the basis for price determination should be explained.	The company is currently in the planning stage.												
VIII. If climate-related goals are set, the activities covered, greenhouse gas emissions scope, planning schedule, annual progress, and other information should be explained. If carbon offsetting or renewable energy certificates (RECs) are used to achieve the goals, the source and quantity of carbon offsetting or the quantity of RECs should be specified.	The company is currently in the planning stage.												
<p>IX. Inventory and Confirmation of Greenhouse Gas Emissions, Reduction Targets, Strategies, and Action Plans</p> <p>1-1 Company Greenhouse Gas Inventory and Verification Status in the Past Two Years:</p> <p>1-1-1 Greenhouse Gas Inventory Information (The emissions (in metric tons of CO₂e), intensity (in metric tons of CO₂e per million dollars), and data coverage of greenhouse gases in the past two years are presented.)</p>	<p>1-1</p> <p>1-1-1 Greenhouse gas emissions in the past two years: (Scope 1 + Scope 2 + Scope 3 only)</p> <table border="1" data-bbox="1102 1072 2074 1283"> <thead> <tr> <th data-bbox="1102 1072 1234 1197">Year</th> <th data-bbox="1234 1072 1518 1197">Total Emissions (metric tons of CO₂e)</th> <th data-bbox="1518 1072 1818 1197">Intensity (in metric tons of CO₂e per million dollars)</th> <th data-bbox="1818 1072 2074 1197">Data Coverage</th> </tr> </thead> <tbody> <tr> <td data-bbox="1102 1197 1234 1241">2024</td> <td data-bbox="1234 1197 1518 1241">990.2983</td> <td data-bbox="1518 1197 1818 1241">2.307</td> <td data-bbox="1818 1197 2074 1241">Category 1-4</td> </tr> <tr> <td data-bbox="1102 1241 1234 1283">2025</td> <td data-bbox="1234 1241 1518 1283">1,365.6105</td> <td data-bbox="1518 1241 1818 1283">1.828</td> <td data-bbox="1818 1241 2074 1283">Category 1-4</td> </tr> </tbody> </table>	Year	Total Emissions (metric tons of CO ₂ e)	Intensity (in metric tons of CO ₂ e per million dollars)	Data Coverage	2024	990.2983	2.307	Category 1-4	2025	1,365.6105	1.828	Category 1-4
Year	Total Emissions (metric tons of CO ₂ e)	Intensity (in metric tons of CO ₂ e per million dollars)	Data Coverage										
2024	990.2983	2.307	Category 1-4										
2025	1,365.6105	1.828	Category 1-4										

Item	Implementation						
<p>1-1-2 Greenhouse Gas Assurance Information (Explanation of the confirmed situation for the two most recent fiscal years as of the date of printing of the annual report, including the scope of confirmation, confirming institutions, confirming criteria, and confirming opinions.)</p> <p>1-2 Greenhouse Gas Reduction Targets, Strategies, and Specific Action Plans: (Explanation of the baseline year and data, reduction targets, strategies, specific action plans, and the achievement of reduction targets for greenhouse gas emissions.)</p>	<p>1-1-2 Explanation of the Company Greenhouse Gas Verification Status in the Past Two Years:</p> <table border="1" data-bbox="1102 280 2076 636"> <thead> <tr> <th data-bbox="1102 280 1234 331">Year</th> <th data-bbox="1234 280 2076 331">Explanation of the Situation</th> </tr> </thead> <tbody> <tr> <td data-bbox="1102 331 1234 502">2024</td> <td data-bbox="1234 331 2076 502">On February 12, 2025, Bureau Veritas Certification conducted a verification in accordance with ISO 14064-3:2019, issued by the International Organization for Standardization (ISO).</td> </tr> <tr> <td data-bbox="1102 502 1234 636">2025</td> <td data-bbox="1234 502 2076 636">On February 12, 2026, Bureau Veritas Certification conducted a verification in accordance with ISO 14064-3:2019, issued by the International Organization for Standardization (ISO).</td> </tr> </tbody> </table> <p>1-2 The 2025 greenhouse gas emissions inventory has been completed. The boundary of the inventory has been expanded to include the sites of our subsidiaries (Beijing, Suzhou and the United States), with emissions from Scope 1 and Scope 2 categories included. A third-party verification statement for the Taiwan region’s carbon inventory is expected to be issued in mid-February 2026. The future reduction goals will focus on continuously promoting office environmental protection and energy-saving activities, as well as evaluating the introduction of energy-saving equipment. Efforts will also be made to improve the energy efficiency of plant facilities and processes, and assess the integration of alternative energy technologies. The Company will also begin conducting greenhouse gas inventories for subsidiaries and promoting product carbon footprints.</p>	Year	Explanation of the Situation	2024	On February 12, 2025, Bureau Veritas Certification conducted a verification in accordance with ISO 14064-3:2019, issued by the International Organization for Standardization (ISO).	2025	On February 12, 2026, Bureau Veritas Certification conducted a verification in accordance with ISO 14064-3:2019, issued by the International Organization for Standardization (ISO).
Year	Explanation of the Situation						
2024	On February 12, 2025, Bureau Veritas Certification conducted a verification in accordance with ISO 14064-3:2019, issued by the International Organization for Standardization (ISO).						
2025	On February 12, 2026, Bureau Veritas Certification conducted a verification in accordance with ISO 14064-3:2019, issued by the International Organization for Standardization (ISO).						

VI. Compliance with the Code of Conduct and Differences and Reasons for Compliance with the Code of Conduct for Listed and OTC Companies:

Evaluation Item	Operation		Differences and Reasons Compared to the Integrity Management Codes of Publicly Listed Companies
	Yes	No	
<p>I. Establishing a Code of Conduct Policy and Program</p> <p>(I) Does the company have a code of conduct approved by the Board of Directors, and is it clearly stated in the regulations and external documents? Are the Board of Directors and senior management actively implementing the business policy?</p> <p>(II) Does the Company establish a mechanism for assessing the risk of dishonest behavior, regularly analyzing and evaluating business activities with a higher risk of dishonest behavior within the scope of operations, and formulating measures to prevent dishonest behavior, at least covering the preventive measures for the behaviors specified in Article 7, Section 2 of the Code of Conduct for Listed and OTC Companies?</p> <p>(III) Does the Company have established operating procedures, codes of conduct, disciplinary measures, and complaint mechanisms within its program to prevent dishonest behavior? Are these measures implemented and regularly reviewed and revised?</p>	<p>✓</p> <p>✓</p> <p>✓</p>	<p>(I) The Company established the 'Code of Conduct' on December 21, 2012, and it was revised on November 9, 2020. All directors, managers, and employees of the Company are required to comply with the Company Act, Securities and Exchange Act, and relevant regulations of listed and over-the-counter markets to uphold the principle of integrity in business operations. The policy of operating with integrity is also reflected in our internal regulations, such as the 'Employee Code of Conduct' and the 'Code of Ethical Behavior'.</p> <p>(II) The company's 'Code of Conduct' explicitly prohibits the direct or indirect provision, promise, request, or acceptance of any form or type of improper benefits, such as kickbacks, commissions, facilitation fees, or the provision or acceptance of improper benefits through other methods. The company has taken steps to prevent such activities and has provided education and training to ensure compliance with the integrity management policy.</p> <p>(III) The company has clearly stated in the 'Code of Conduct' that dishonest behavior by directors, managers, and employees is prohibited. The code specifies the matters that company personnel should pay attention to when carrying out their duties, including the establishment of operational procedures and behavioral guidelines for various programs, disciplinary measures for violations, and the establishment of channels for reporting and whistleblowing. These measures are in place to enable both internal and</p>	<p>No significant differences</p>

Evaluation Item	Operation			Differences and Reasons Compared to the Integrity Management Codes of Publicly Listed Companies
	Yes	No	Abstract	
			external individuals to report any illegal or unethical behavior that violates the code of conduct, ensuring the protection of the rights and interests of the whistleblowers and related parties. To ensure the implementation of honest operations and ethical behavior, all employees are required to take an annual online test. This test covers the Code of Conduct for Honest Operation and the Integrity Manual, which includes information about the reporting system.	
<p>II. Implementing Integrity in Business Operations</p> <p>(I) Has the Company evaluated the integrity records of its business partners and included provisions for ethical behavior in the contracts signed with them?</p> <p>(II) Does the Company establish a dedicated unit under the Board of Directors to promote business integrity and regularly (at least once a year) report its integrity management policy, measures to prevent dishonest behavior, and the implementation and supervision to the Board of Directors?</p> <p>(III) Does the Company have a policy in place to prevent conflicts of interest, provide appropriate channels for disclosure, and ensure implementation?</p>	<p>✓</p> <p>✓</p> <p>✓</p>		<p>(I) After evaluation, our company has determined that it is essential to conduct business activities in accordance with the principles of fairness, justice, transparency, and honesty. This is contingent upon all parties involved in the transaction refraining from accepting or soliciting red envelopes, gifts, or any other improper benefits.</p> <p>(II) The company has established a dedicated unit under the Board of Directors to promote business integrity and is responsible for its management. The Company emphasizes 'integrity and honesty' as its core values and actively promotes them. Annually, it provides regular reports to the Board of Directors on the previous year's integrity management results, aiding in the evaluation of the company's established preventive measures. On March 3, 2026, the Board of Directors finalized the integrity management results report for 2025.</p> <p>(III) The company has established a 'Code of Conduct' that clearly defines the policy for preventing conflicts of interest and requires all departments to implement it. Internal and website channels are available for employees to express their opinions. In addition, the personnel attending the company's Board of Directors meeting have addressed the agenda items listed by the Board of Directors in accordance with the company's 'Board of Directors Meeting Regulations' to avoid conflicts of interest for directors.</p>	No significant differences

Evaluation Item	Operation			Differences and Reasons Compared to the Integrity Management Codes of Publicly Listed Companies
	Yes	No	Abstract	
(IV) Has the company established effective accounting and internal control systems to implement ethical business practices? Does the internal audit unit develop relevant audit plans based on the assessment of dishonest behavior risks and use them to verify compliance with the anti-dishonesty program, or does it engage accountants to conduct audits?	✓		(IV) The company has implemented control mechanisms in its accounting system and internal controls to manage business activities and operational procedures that lack integrity. The internal audit personnel also prioritize high-risk operations in the annual audit plan and enhance preventive measures based on risk assessment. The implementation of the audit plan is reported at regular board meetings. Additionally, each department and subsidiary of the company conducts an annual self-assessment of internal controls to ensure the effectiveness of the control system's design and implementation.	
(V) Does the Company regularly hold integrity management education and training internally and externally?	✓		(V) The 'Code of Conduct' and 'Code of Conduct Operation Procedures and Behavioral Guidelines' established by our company have been received and completed by all employees of our company and its subsidiaries in 2025. These documents are disclosed in the 'Corporate Governance' section of our company's website. The purpose of this training course and questionnaire is to reinforce our company's commitment to conducting business with integrity.	
III. Operation of the Company's Whistleblowing System				No significant differences
(I) Does the Company have a specific reporting and reward system in place, as well as a convenient reporting channel, and assign appropriate personnel to handle reported cases?	✓		(I) The company has established provisions for the reporting system in its 'Code of Conduct'. If any violations of conduct are suspected or discovered, they should be proactively reported to the directors, managers, internal audit supervisors, or appropriate personnel.	
(II) Does the Company have established standard operating procedures for handling reported matters, procedures to be taken after completing the investigation, and relevant confidentiality mechanisms?	✓		(II) The standard operating procedures for handling reported matters, including the acceptance of reported cases, investigation process, and recording and preservation of results, are clearly defined in our company's 'Code of Conduct for Employees'. The identity and content of the reporter are kept strictly confidential.	

Evaluation Item	Operation			Differences and Reasons Compared to the Integrity Management Codes of Publicly Listed Companies
	Yes	No	Abstract	
(III) Does the company take measures to protect whistleblowers from improper treatment as a result of their reports?	✓		(III) The company's 'Code of Conduct' explicitly commits to protecting whistleblowers from any improper treatment resulting from their reports.	
IV. Enhancing Information Disclosure Does the company disclose the content and effectiveness of its integrity management code of conduct on its website and Market Observation Post System?	✓		The company has published its 'Code of Conduct' and details of its implementation on its website and in its annual report. Integrity and honesty are fundamental values of the company, and employees are expected to uphold high ethical standards and moral principles. The company also aims to consider the interests of all stakeholders and maintain a balance.	No significant differences
V. If the company has its own Code of Conduct in accordance with the 'Code of Conduct for TWSE/TPEX Listed Companies', please explain any differences in its implementation compared to the established code. The company established its 'Code of Conduct' in December 2012 and revised the relevant articles in November 9, 2020, which were approved by the Board of Directors. Overall, the company's operations align closely with the 'Code of Conduct for TWSE/TPEX Listed Companies'.				
VI. Other important information that helps to understand the Company's ethical operations situation includes the Company's review and revision of its ethical operations guidelines. Since 2021, the company has implemented an online training course on 'Ethical Operations' for employees. The course includes an introduction to the content of the integrity manual and a test on integrity. In 2025, all employees of the company participated in the aforementioned course and test, which had a duration of 0.5 hours.				

VII. Other important information sufficient to enhance understanding of the company's governance operations disclosed together:

1. The company established the 'Procedures for Preventing Insider Trading and Handling Significant Internal Information' on May 31, 2013. It was revised on November 2, 2022, as resolved by the Board of Directors. The revised version has been announced in the company's internal shared folder under the regulations and rules section and has been communicated to managers and employees.
2. The Company resolved appointment of the governance personnel to protect the shareholders' rights and interest and intensify the functions of the Board of Directors at the board meeting dated July 31, 2023.
3. The new directors of the Company will be distributed the advocacy manual prepared by the Company when they take office, including various decrees (including prevention of insider trading control and handling of significant internal information) and the cautions, so that the new directors could comply with such rules.

VIII. Status of Internal Control System Execution:

1. Statement on Internal Control System: Please refer to the Market Observation Post System (<https://mops.twse.com.tw/mops/#/web/t06sg20>) for the announcement of the internal control declaration.
2. The CPA entrusted to review the internal control system should disclose the CPA's review report: none.

IX. In the recent fiscal year and up until the date of printing of the annual report, important resolutions of the shareholders' meeting and the Board of Directors:

1. Important Resolutions and Implementation of the Shareholders' Meeting:

Date	Meeting Name	Resolutions and Implementation of the Shareholders' Meeting
2025/6/13	Annual Shareholders' Meeting	<ol style="list-style-type: none"> 1. To accept 2024 Business Report and Financial Statements. Implementation: The resolution was approved. 2. To accept the proposal for the distribution of 2024 profits. Implementation: The resolution was approved. 3. Discussion of the amendments to the Articles of Incorporation. Implementation: The resolution was approved. 4. Discussion of the amendments Procedures for the Acquisition and Disposal of Asset Implementation: The resolution was approved. 5. To lift non-competition restrictions on directors and their representatives.. Implementation: The resolution was approved.

2. Important Board of Directors Resolutions and Results:

Date	Resolution Unit	Subject	Resolution Results
2025/2/25	Board of Directors	1. Proposal on the 2024 Statement on Internal Control and self-assessment result report.	Unanimously approved by all the independent directors and directors present.
		2. Distribution of 2024 employees and directors' remunerations.	Unanimously approved by all the independent directors and directors present.
		3. Proposal on 2024 Business Report, Financial Statements, and 2025 Business Plan.	Unanimously approved by all the independent directors and directors present.
		4. 2024 Profit Distribution Table.	Unanimously approved by all the independent directors and directors present.
		5. Proposal for the allocation of cash dividends of earnings in 2024.	Unanimously approved by all the independent directors and directors present.
		6. Proposal for defining entry-level employees	Unanimously approved by all the independent directors and directors present.
		7. Proposal of the amendment to the Articles of Incorporation.	Unanimously approved by all the independent directors and directors present.
		8. Proposal of the amendment to the Procedures for Acquisition or Disposal of Assets	Unanimously approved by all the independent directors and directors present.
		9. Proposed revision of the 'Internal Control System' and 'Internal Audit Implementation Rules'.	Unanimously approved by all the independent directors and directors present.
		10. The motion to elect nine directors (including three independent directors) has been passed.	Unanimously approved by all the independent directors and directors present.
		11. Proposal of the nomination of director and independent director candidates	All directors, in accordance with Article 206 of the Company Act, which applies mutatis mutandis to Article 178 of the same Act, did not participate in the discussion or voting on matters in which they or the legal entities they represent have a conflict of interest. The proposal was approved by the remaining independent directors and directors present who did not recuse themselves, and will be submitted to the 2025 Annual General Shareholders' Meeting for election.

Date	Resolution Unit	Subject	Resolution Results
		12. Discharging non-competition restriction for the newly elected directors and their representatives	All directors, in accordance with Article 206 of the Company Act, which applies mutatis mutandis to Article 178 of the same Act, did not participate in the discussion or voting on matters in which they or the legal entities they represent have a conflict of interest. The proposal was approved by the remaining independent directors and directors present who did not recuse themselves, and will be submitted to the 2025 Annual General Shareholders' Meeting for election.
		13. Proposed determination of the date and agenda of the general shareholders' meeting for 2025.	Unanimously approved by all the independent directors and directors present.
		14. Renewal of bank limit.	Unanimously approved by all the independent directors and directors present.
		15. Regarding the case of overdue accounts receivable that have been transferred to other receivables by our subsidiary, Beijing AEWIN Technology Co., Ltd.	The proposal was approved by all attending directors and independent directors, except for Director Chang-An Lin, who recused himself according to the law.
		16. Proposal of the intercompany loan to 100%-owned subsidiary, Aewin Beijing Technologies Co., LTD	The proposal was approved by all attending directors and independent directors, except for Director Chang-An Lin, who recused himself according to the law.
		17. Proposal of indirect investment increase in Aewin Beijing Technologies Co., LTD.	The proposal was approved by all attending directors and independent directors, except for Director Chang-An Lin, who recused himself according to the law.
		18. Proposal on reviewing the CPA service fees for 2025.	Unanimously approved by all the independent directors and directors present.
		19. Distribution of 2024 senior managers' personnel remunerations.	The proposal was approved by all attending directors and independent directors, except for Director Chang-An Lin, Chih-Yin

Date	Resolution Unit	Subject	Resolution Results
			Tien, and Feng-I Huang, who recused themselves according to the law.
		20. Proposal to recommend the remuneration index for senior managers in 2025.	The proposal was approved by all attending directors and independent directors, except for Director Chang-An Lin and Feng-I Huang, who recused themselves according to the law.
		21. Bonus and remuneration adjustment policy for senior managers for 2025.	The proposal was approved by all attending directors and independent directors, except for Director Chang-An Lin and Feng-I Huang, who recused themselves according to the law.
2025/5/2	Board of Directors	1. 2025 Q1 Consolidated Financial Report.	Unanimously approved by all the independent directors and directors present.
		2. Renewal of bank limit.	Unanimously approved by all the independent directors and directors present.
		3. Regarding the case of overdue accounts receivable that have been transferred to other receivables by our subsidiary, Beijing AEWIN Technology Co., Ltd.	The proposal was approved by all attending directors and independent directors, except for Director Chang-An Lin, who recused himself according to the law.
2025/6/13	Board of Directors	1. Proposal for the election of a new Chairman.	Approved unanimously by all attending directors, electing Wen-Hsing Tseng, representative of DFI Inc., as Chairman.
		2. Proposal for the appointment of members of the Remuneration Committee.	Except that Independent Directors Rong-Gui Jiang, Bo-Feng Lin, and Jian-Wei Chen recused themselves in accordance with law, the proposal was approved after the chair solicited the consent of the other attending directors.
2025/8/1	Board of Directors	1. 2025 Q2 Consolidated Financial Report.	Unanimously approved by all the independent directors and directors present.
		2. Proposal on addition and renewal of bank limit.	Unanimously approved by all the independent directors and directors present.

Date	Resolution Unit	Subject	Resolution Results
		3. Regarding the case of overdue accounts receivable that have been transferred to other receivables by our subsidiary, Beijing AEWIN Technology Co., Ltd.	The proposal was approved by all attending directors and independent directors, except for Director Chang-An Lin, who recused himself according to the law.
		4. Proposal to submit the 2024 Sustainability Report.	Unanimously approved by all the independent directors and directors present.
		5. Proposal to amend the Rules Governing the Issuance and Conversion of the Company's Second Domestic Unsecured Convertible Bonds.	Unanimously approved by all the independent directors and directors present.
2025/10/31	Board of Directors	1. Proposal of Internal Audit Plan for 2026.	Unanimously approved by all the independent directors and directors present.
		2. 2025 Q3 Consolidated Financial Report.	Unanimously approved by all the independent directors and directors present.
		3. Proposal on addition and renewal of bank limit.	Unanimously approved by all the independent directors and directors present.
		4. Regarding the case of overdue accounts receivable that have been transferred to other receivables by our subsidiary, Beijing AEWIN Technology Co., Ltd.	The proposal was approved by all attending directors and independent directors, except for Director Chang-An Lin, who recused himself according to the law.
		5. Proposal on appointment of CPAs for the Company's 2026 financial statements	Unanimously approved by all the independent directors and directors present.
		6. Proposal to the amendment of the Company's Pre-Approval Non-Assurance Service Policy.	Unanimously approved by all the independent directors and directors present.
		7. Proposal for the retirement plan for managerial officers.	The proposal was approved by all attending directors and independent directors, except for DFI Inc. representative director Chang-An Lin and Feng-I Huang who recused himself according to the law.
		8. Proposal of the Amendment to the Corporate Governance Practice Guidelines.	Unanimously approved by all the independent directors and directors present.
2026/1/28	Board of Directors	1. Proposal to invest in and establish a wholly owned subsidiary.	Unanimously approved by all the independent directors and directors present.

Date	Resolution Unit	Subject	Resolution Results
2026/3/3	Board of Directors	1. Proposal on the 2025 Statement on Internal Control and the self-assessment result report.	Unanimously approved by all the independent directors and directors present.
		2. Proposal for the amendment of the Internal Control System.	Unanimously approved by all the independent directors and directors present.
		3. Distribution of 2025 employees and directors' remuneration.	Unanimously approved by all the independent directors and directors present.
		4. Proposal of the 2025 Financial Statements and Business Report.	Unanimously approved by all the independent directors and directors present.
		5. Proposal of the 2026 operating plan.	Unanimously approved by all the independent directors and directors present.
		6. 2025 Profit Distribution Table.	Unanimously approved by all the independent directors and directors present.
		7. Proposal for the allocation of cash dividends of earnings in 2025.	Unanimously approved by all the independent directors and directors present.
		8. Discharging the non-competition restriction for the directors and their representatives.	All directors, in accordance with Article 206 of the Company Act, which applies mutatis mutandis to Article 178 of the same Act, did not participate in the discussion or voting on matters in which they or the legal entities they represent have a conflict of interest. The proposal was approved by the remaining independent directors and directors present who did not recuse themselves.
		9. Proposed determination of the date and agenda of the general shareholders' meeting for 2026.	Unanimously approved by all the independent directors and directors present.
		10. Proposal on addition and renewal of bank limit.	Unanimously approved by all the independent directors and directors present.
		11. Regarding the case of overdue accounts receivable that have been transferred to other receivables by our subsidiary, Beijing AEWIN Technology Co., Ltd.	The proposal was approved by all attending directors and independent directors, except for DFI Inc. representative director Chang-An Lin, who recused himself according to the law.
		12. Improvement plan regarding the excess amount over the limit for	The proposal was approved by all attending directors and

Date	Resolution Unit	Subject	Resolution Results
		loans of funds to others by subsidiary AEWIN Beijing Technologies Co., Ltd.	independent directors, except for DFI Inc. representative director Chang-An Lin, who recused himself according to the law.
		13. Proposal on reviewing the CPA service fees for 2026.	Unanimously approved by all the independent directors and directors present.
		14. Distribution of 2025 senior managers' personnel remunerations.	The proposal was approved by all attending directors and independent directors, except for DFI Inc. representative director Chang-An Lin and Feng-I Huang who recused himself according to the law.
		15. Remuneration guidelines for senior managers for 2026.	The proposal was approved by all attending directors and independent directors, except for DFI Inc. representative director Chang-An Lin and Feng-I Huang who recused himself according to the law.
		16. Bonus and remuneration adjustment policy for senior managers for 2026.	The proposal was approved by all attending directors and independent directors, except for DFI Inc. representative director Chang-An Lin and Feng-I Huang who recused himself according to the law.
		17. Proposal of the Amendment to the 'Sustainability Practice Guidelines.'	Unanimously approved by all the independent directors and directors present.
2026/5/4	Board of Directors	1. 2026 Q1 Consolidated Financial Report.	Unanimously approved by all the independent directors and directors present.
		2. Renewal of bank limit.	Unanimously approved by all the independent directors and directors present.
		3. Regarding the case of overdue accounts receivable that have been transferred to other receivables by our subsidiary, Beijing AEWIN Technology Co., Ltd.	The proposal was approved by all attending directors and independent directors, except for DFI Inc. representative director Chang-An Lin, who recused himself according to the law.

- X. In the most recent annual report and up until the date of printing, directors or supervisors have expressed differing opinions on important resolutions passed by the Board of Directors, and there are records or written statements to support this: none.

(IV) CPA Public Expense Information

- I. For certified public accountants, their affiliated accounting firms, and related enterprises whose non-audit public expenses account for more than one-fourth of the audit public expenses, the audit fees, non-audit fees, and non-audit service content should be disclosed. Please refer to the table below for detailed information on the accountant's public expenses.

Currency Unit: NT\$ thousand

Name of accounting firm	Name of CPAs:	Audit Period	Audit Public Expenses	Non-Audit Public Expenses	Total	Remarks
KPMG	Shih-Chun Hsu Wei-Ming Shih	2025.01.01~ 2025.12.31	2,140	280	2,420	Note

Note: The non-audit public fees include tax verification, transfer pricing reports, verification of full-time employee salaries for non-supervisory positions, compilation of iXBRL upload web information, verification for inventory write-offs, and Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of affiliates. The fees for these services are \$150 thousand, \$270 thousand, \$50 thousand, \$50 thousand, \$10 thousand, and \$20 thousand, respectively.

- II. When the Company changes its accounting firm, and the audit fees paid for the fiscal year in which such change took place are lower than those for the previous fiscal year, the amounts of the audit fees before and after change, and the reasons shall be disclosed
- III. If the audit fees are reduced by up to 10% compared with that of the previous fiscal year, the reduced amount, percentage and reasons of the audit fees shall be disclosed: None.

(V) Changes of the accountant information: None.

(VI) The Chairman, president, and managers responsible for finance or accounting of the company, who have worked at a certified public accountant firm or its affiliated enterprises within the past year, should disclose their names, titles, and the duration of their employment at the certified public accountant firm or its affiliated enterprises: None.

(VII) Recently, the annual and year-end reports have been printed. The changes in the transfer of shareholder equity and the pledge of equity by directors, supervisors, managers, and shareholders with a stake exceeding ten percent are recorded.

- I. Changes in Shareholdings of Directors, Supervisors, Managers, and Major Shareholders: Please refer to the "Insider Shareholding Changes" section on the Market Observation Post System (MOPS) at https://mops.twse.com.tw/mops/#/web/query6_1.
- II. Related parties involved in the equity transfer: None.
- III. Related parties involved in the equity pledge: None.

(VIII) Shareholders holding a proportion of shares in the top ten, their interrelationship data

Transfer Stop Date: April 14, 2026

Name	Shares held by themselves		Shares held by the spouse and minor children		Total shares held in the name of others		Among the top ten shareholders, those who are related parties, spouses, or relatives within the second degree of kinship, their names and relationships		Remarks
	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Name (or Names)	Relationship	
DFI Inc.	30,376,000	51.38%	0	0.00%	0	0.00%	None	None	-
Representative: Chi-Hung Chen	-	-	0	0.00%	0	0.00%	None	None	-
Qixin Co., Ltd.	5,386,610	9.11%	0	0.00%	0	0.00%	None	None	-
Representative: Hsi-Kuang Fan	134,710	0.23%	0	0.00%	0	0.00%	None	None	-
Xian-Ping Liu	365,389	0.62%	0	0.00%	0	0.00%	None	None	-
EDOM TECHNOLOG Y CO., LTD.	355,923	0.60%	0	0.00%	0	0.00%	None	None	-
Representative: Yu-Yi Tseng	-	-	0	0.00%	0	0.00%	None	None	-
Yun-Ying Chen	341,000	0.58%	0	0.00%	0	0.00%	None	None	-
First Commercial Bank Trust Property Trust Account	326,217	0.55%	0	0.00%	0	0.00%	None	None	-
Citigroup Trustee Berkeley Capital SBL/PB Investment Fund	289,000	0.49%	0	0.00%	0	0.00%	None	None	-
Chang-Yu Xuan	254,901	0.43%	0	0.00%	0	0.00%	None	None	-
Chun-Chieh Chen	201,000	0.34%	0	0.00%	0	0.00%	None	None	-
Chin-Chih Huang Hsiao	170,000	0.29%	0	0.00%	0	0.00%	None	None	-

(IX) The number of shares held by the company, its directors, supervisors, managers, and businesses directly or indirectly controlled by the company in the same invested enterprise shall be combined and calculated as the comprehensive shareholding ratio.

March 31, 2026

Investment Project (Note 1)	The Company's investment		Directors, supervisors, managers, and investments in businesses directly or indirectly controlled		Integrated Investment	
	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio
Arivor Technologies Co., Ltd	3,000,000	100%	0	0.00%	3,000,000	100%
WISE WAY	3,000,000	100%	0	0.00%	1,500,000	100%
AEWIN TECH INC	2,560,000	100%	0	0.00%	2,560,000	100%
BRIGHT PROFIT	3,000,000	100%	0	0.00%	1,500,000	100%
Aewin Beijing Technologies Co., LTD	(Note 2)	100%	(Note 2)	0.00%	(Note 2)	100%

Note 1: It is the investment of the company using the equity method.

Note 2: As a limited company, there is no share count.

III. Fundraising Status

(I) Capital and Shares

I. Source of Capital:

Unit: thousand shares; thousand NT\$

Year and month	Issue Price (NT\$)	Authorized Capital		Paid-in Capital		Remarks		
		Number of shares	Amount	Number of shares	Amount	Source of Capital	Offsetting the share capital with assets other than cash	Others
2000.10	10	2,500	25,000	2,500	25,000	Capital Establishment	None	Note 1
2003.12	10	2,600	26,000	2,600	26,000	Cash capital increase of NT\$1,000 thousand	None	Note 2
2004.04	10	20,000	200,000	7,000	70,000	Cash capital increase of NT\$44,000 thousand	None	Note 3
2004.12	10	20,000	200,000	7,842	78,419	Surplus transferred to increase capital by NT\$8,419 thousand	None	Note 4
2007.04	30	20,000	200,000	10,892	108,919	Cash capital increase of NT\$30,500 thousand	None	Note 5
2007.10	10	20,000	200,000	13,637	136,370	Surplus transferred to increase capital by NT\$27,451 thousand	None	Note 6
2008.11	10	20,000	200,000	17,264	172,644	Surplus transferred to increase capital by NT\$36,274 thousand	None	Note 7
2010.06	-	30,000	300,000	-	-	Change Authorized Capital	None	Note 8
2013.12	42	30,000	300,000	20,000	200,000	Cash capital increase of NT\$27,356 thousand	None	Note 9
2014.10	10	30,000	300,000	20,400	204,000	Surplus transferred to increase capital by NT\$4,000 thousand	None	Note 10
2016	10	30,000	300,000	20,475	204,750	Employee stock options were exercised for NT\$750 thousand	None	Note 11
2016	10	30,000	300,000	20,481	204,810	Employee stock options were exercised for NT\$60 thousand	None	Note 12
2017	10	30,000	300,000	22,529	225,291	Surplus transferred to increase capital by NT\$20,481 thousand	None	Note 13
2018	6	30,000	300,000	6,000	285,291	The private placement of ordinary shares has increased by NT\$60,000 thousand	None	Note 14
2019	3	100,000	1,000,000	30,000	585,291	The private placement of ordinary shares has increased by NT\$300,000 thousand	None	Note 15
2019	8	100,000	1,000,000	184	587,131	Employee stock options were exercised for NT\$1840 thousand	None	Note 16
2019	11	100,000	1,000,000	410	591,231	Employee stock options were exercised for NT\$410 thousand	None	Note 17

Note 1: The establishment of a capital of NT\$25,000 thousand has been approved by the letter of approval with reference number 89340173, dated October 24, 2000.

Note 2: The establishment of a capital of NT\$1,000 thousand has been approved by the letter of approval with reference number 9227278400, dated December 29, 2003.

- Note 3: The establishment of a capital of NT\$44,000 thousand has been approved by the letter of approval with reference number 9310757010, dated May 6, 2004.
- Note 4: The establishment of a capital of NT\$8,419 thousand has been approved by the letter of approval with reference number 9400065100, dated January 13, 2005.
- Note 5: The establishment of a capital of NT\$30,500 thousand has been approved by the letter of approval with reference number 9683834100, dated April 26, 2007.
- Note 6: The establishment of a capital of NT\$27,451 thousand has been approved by the letter of approval with reference number 9689835600, dated October 3, 2007.
- Note 7: The establishment of a capital of NT\$36,274 thousand has been approved by the letter of approval with reference number 9791437020, dated November 25, 2008.
- Note 8: The company's articles of incorporation have been amended to approve a registered capital of NT\$300,000 thousand. The resolution was passed at the shareholders' meeting on June 24, 2010.
- Note 9: The cash capital increase of NT\$27,356 thousand has been approved by letter No. 1025078026 from the Taipei City Government Economic Development Department on December 6, 2013.
- Note 10: The cash capital increase of NT\$4,000 thousand has been approved by letter No. 1035184419 from the Taipei City Government Economic Development Department on October 3, 2014
- Note 11: The cash capital increase of NT\$750 thousand has been approved by letter No. 1055316630 from the Taipei City Government Economic Development Department on October 12, 2016
- Note 12: The cash capital increase of NT\$60 thousand has been approved by letter No. 1055323878 from the Taipei City Government Economic Development Department on November 14, 2016
- Note 13: The cash capital increase of NT\$20,481 thousand has been approved by letter No. 1068058871 from the Taipei City Government Economic Development Department on September 11, 2017
- Note 14: Private placement of ordinary shares increase of NT\$60,000 thousand has been approved by letter No. 1078047439 from the Taipei City Government Economic Development Department on July 25, 2018
- Note 15: Private placement of ordinary shares increase of NT\$300,000 thousand has been approved by letter No. 1088017090 from the Taipei City Government Economic Development Department on April 9, 2019
- Note 16: Conversion of employee stock options of NT\$1,840 thousand has been approved by letter No. 10801123510 from the Taipei City Government Economic Development Department on September 30, 2019
- Note 17: Conversion of employee stock options of NT\$4,100 thousand has been approved by letter No. 10801169000 from the Taipei City Government Economic Development Department on December 16, 2019

April 14, 2026; Unit: Shares

Type of Shares	Authorized Capital			Remarks
	Publicly Traded Shares	Unissued shares	Total	
Ordinary Share	59,123,100	40,876,900	100,000,000	-

II. Name of major shareholders:

Names of shareholders who own 5% or more of the shares, or who are among the top ten shareholders, along with their names, shareholding amounts, and ratios.

April 14, 2026; Unit: Shares

Name of major shareholders	Shares	Number of shares held	Shareholding ratio
DFI Inc.		30,376,000	51.38%
Qixin Co., Ltd.		5,386,610	9.11%
Xian-Ping Liu		365,389	0.62%
EDOM TECHNOLOGY CO., LTD.		355,923	0.6%
Yun-Ying Chen		341,000	0.58%
First Commercial Bank Trust Property Trust Account		326,217	0.55%
Citigroup Trustee Berkeley Capital SBL/PB Investment Fund		289,000	0.49%
Chang-Yu Xuan		254,901	0.43%
Chun-Chieh Chen		201,000	0.34%
Chin-Chih Huang Hsiao		170,000	0.29%

III. Company Dividend Policy and Implementation Status:

1. Dividend Policy:

If the Company has a surplus in its annual financial statements, it should first pay taxes and compensate for any losses. Next, it should allocate the statutory surplus reserve in accordance with legal regulations, unless the reserve has already reached the company's paid-in capital. Any remaining surplus should be allocated or transferred to the special surplus reserve based on legal regulations or business requirements. If there is still a surplus, it should be distributed to shareholders in accordance with a profit distribution proposal prepared by the Board of Directors and approved by the shareholders' meeting. If the dividends of the profit distribution proposal are distributed in cash, the Board of Directors shall be authorized to pass a resolution in respect of the distribution and report to the shareholders' meeting.

To ensure a more transparent and specific basis for dividend distribution, the company has outlined the following provisions in its Articles of Incorporation: Given the current phase of business growth, the dividend distribution policy must consider various factors, including the present and future investment climate, capital requirements, domestic and international competitive conditions, and capital budgeting. Simultaneously, it must also prioritize the interests of shareholders, strike a balance between dividends, and facilitate long-term financial planning. In the event of a surplus in the annual financial statements, where the distributable surplus for that year exceeds 2% of the capital, the dividend distribution should not fall below 10% of the distributable surplus. Furthermore, the proportion of cash dividends distributed annually must not be less than 10% of the total cash and stock dividends distributed for that year.

2. Dividend distribution proposal approved by the Board of Directors for submission to the shareholders' meeting this year:

(1) The Board of Directors approved the proposal for the distribution of profits for the fiscal year 2025 of our company on March 3, 2026. It is proposed to allocate NT\$15,963,237, with a cash dividend of NT\$0.27 per share, to be distributed to the original shareholders. Intended to be distributed following the 2026 Annual Shareholders' Meeting report.

(2) In the event of a cash dividend distribution, if there are any changes in the Company's outstanding shares that lead to a fluctuation in the dividend payout ratio, the chairman is authorized to make the necessary adjustments.

IV. Impact of the proposed bonus share issue on company performance and earnings per share discussed in this shareholders' meeting: None.

V. Remuneration of employees and directors:

1. The amount or scope of remuneration of employees and directors as set out in the Articles of Incorporation of the Company:

If the company generates a profit for the year, it should allocate between 5% and 20% for employee compensation, while director compensation should not exceed 1%. Nonetheless, in case of accumulated deficit in the Company, a proportion of the profit shall be reserved for recovering the loss before an amount is appropriated at the aforementioned ratio as remuneration to employees and directors.

The recipients of employee compensation in the form of stocks or cash mentioned in the previous paragraph may consist of employees from controlled or subsidiary companies who meet specific criteria.

2. Basis for estimating employee and director compensation expenses for the current period, basis for calculating employee compensation shares issued as stock dividends, and accounting treatment for any differences between estimated and actual distribution amounts:

The compensation of the employees and directors of the company is managed in accordance with the provisions outlined in the Articles of Incorporation. Any variance between the actual distribution amount and the estimated amount will be accounted for as either profit or loss in the subsequent year.

3. The Board of Directors has approved the allocation of remuneration:

- (1) The total amount of compensation paid to employees and directors, whether in the form of cash or stock. If there is a discrepancy between the estimated amount of expenses recognized for the year, the reasons for the discrepancy and any actions taken should be disclosed.

The Board of Directors of our company discussed and approved the distribution of employee and director remuneration for the fiscal year 2025 on March 3, 2026. A total of NT\$3,800,000 was allocated to employees, and NT\$407,000 was allocated to directors. The estimated and actual distribution amounts are consistent.

- (2) The calculation of employee compensation distributed in stock and its proportion to the total amount of employee compensation in relation to the after-tax net profit of the current entity or individual financial report is not applicable in any situation.

4. The distribution of employee and director remuneration in the previous year, as well as any discrepancies between the actual distribution and the recognized remuneration, should be disclosed. This should include the amount of the discrepancy, the reasons for it, and any actions taken.

The actual distribution amounts of employee and director remuneration for the year 2024 were NT\$5,122,000 and NT\$549,000, respectively. These amounts were in line with the proposed distribution set by the original Board of Directors.

- VI. The company's repurchase of its own shares: None.

(II) Situation regarding corporate bonds:

Types of Corporate Bonds	The Second Domestic Unsecured Convertible Corporate Bonds	
Issuance (Processing) Date	September 3, 2024	
Face Value	NT\$100 thousand	
Issuance and Trading Locations	OTC/Republic of China	
Issue Price	Issued at 114.32% of face value	
Total Amount	NT\$500 million	
Interest rate %	Coupon Annual Rate: 0%	
Term	3-year term, from September 3, 2024, to September 3, 2027	
Guarantee Institution	Not applicable	
Trustee	Taishin International Bank Co., Ltd.	
Underwriter	Taishin Securities Co., Ltd.	
Legal Attorney	Handsome Attorneys-at-Law, Lawyer Ya-Wen Chiu	
CPA	KPMG Ms. Shih-Chun Hsu and Mr. Wei-Ming Shih	
Repayment Method	The bondholders of this convertible bond, unless converted into the company's common stock pursuant to Article 10 of these regulations, redeemed early by the company pursuant to Article 18 of these regulations, or repurchased and canceled by the company through a securities firm, will receive a one-time cash payment equal to the face value of the convertible bonds held by the bondholders within 10 business days after the maturity date of the convertible bonds. If the specified date falls on a day when the Taipei Exchange is closed for business, the payment will be postponed to the next business day.	
Unrepaid Principal	NT\$500 million	
Terms for Redemption or Early Repayment	Please refer to the company's bond issuance and conversion procedures	
Restrictions Clause	Please refer to the company's bond issuance and conversion procedures	
Name of Credit Rating Agency, Rating Date, Corporate Bond Rating Result	Not applicable	
Additional Rights	Amount of common stock converted as of the date of publication of the annual report.	NT\$0
	Issuance and Exchange (or Subscription) Procedures	Please refer to the company's bond issuance and conversion procedures
Issuance, Conversion, Exchange, or Subscription Procedures; Conditions of Issuance; Potential Dilution of Equity; and Impact on Existing Shareholders' Rights	The current conversion price for the domestic unsecured convertible corporate bonds issued at this time is per NT\$85.0. The dilution rate of equity for existing shareholders, assuming the entire convertible bond is converted into common stock, is 9.05%. Therefore, it should not have a significant impact on the interests of existing shareholders.	
Name of the Custodian Institution for the Exchange Target	None	

Types of Corporate Bonds		The Second Domestic Unsecured Convertible Corporate Bonds	
Year		2025	As of March 31, 2026
Item			
Conversion of Corporate Bond Market Prices	Supreme	96.00	96.00
	Minimum	95.00	96.00
	Average	95.07	96.00
Conversion price		83.90	83.90
Issuance Date and Conversion Price at the Issuance Time		Issuance Date: September 3, 2024 Conversion Price at the Issuance Time: 85.0	
Methods for Fulfilling Conversion Obligations		Issuance of New Shares	

(III) Preferred stock transactions: None.

(IV) Overseas depository receipt transactions were conducted: None.

(V) Employee stock option certificates and the restriction of employee rights for new shares: None.

(VI) Mergers and acquisitions or the issuance of new shares in the acquisition of other companies: None.

(VII) Execution of Capital Utilization Plan:

For information regarding the utilization plan and execution of capital from the company's second domestic unsecured convertible bonds, please refer to the prospectus and the fundraising plan execution section on the Market Observation Post System (https://mopsov.twse.com.tw/mops/web/bfhtm_q2).

IV. Operating Overview

(I) Business Content

I. Scope of Business

1. Main Business Contents

- Data Storage Media Units Manufacturing
- Electronic Components Manufacturing
- Computer Equipment Installation
- Wholesale of Clerical Machinery Equipment
- Wholesale of Computer Software
- Wholesale of Electronic Materials
- Retail Sale of Computer Software
- Retail Sale of Electronic Materials
- International Trade
- Product Design
- Wholesale of Telecommunication Apparatus
- Retail Sale of Telecommunication Apparatus
- Wireless Communication Mechanical Equipment Manufacturing
- In addition to licensed operations, the company may also engage in business activities that are not prohibited or restricted by law.

2. Revenue Proportion

Unit: NT\$ thousand

Main Product Categories	2025	
	Consolidated Operating Revenue	Revenue Proportion
Network Communication Equipment	2,264,197	91%
Others	232,799	9%
Total	2,496,996	100%

3. Current Products and Services Offered by the Company

Product Category	Product Usage
Internet Platform (Network Appliance)	<ol style="list-style-type: none"> 1. Internet Security Platform <ul style="list-style-type: none"> ● Unified Threat Management (UTM) ● Firewall ● Intrusion Detection System (IDS) ● Intrusion Prevention System (IPS) ● Web Application Firewall (WAF) 2. Network Management Platform <ul style="list-style-type: none"> ● Load Balance ● Application Delivery Controller (ADC)
Server and Cloud Applications (Server & CA)	<ol style="list-style-type: none"> 1. Internet of Things Gateway (IoT Gateway) 2. Software-Defined Wide Area Network (SD-WAN) 3. Multi-Access Edge Computing (MEC) 4. Video Analytics Server 5. 5G CU/DU Server 6. General Server 7. Storage Server 8. High Density Server 9. Two-Phase Cooling System
ODM Product	<ol style="list-style-type: none"> 1. Enterprise Network Security Server 2. Network Bandwidth Management and Optimization Server 3. Network Security Application Platform 4. Network Traffic Management System 5. AI Image Analysis Application 6. Gaming Solution 7. Enterprise NVMe Storage Server 8. Enterprise Encryption Server

4. Development of New Products Plan

The Company continues to invest in the development of the next generation of Intel and AMD mid- to high-end platforms and in recent years has also focused on the development of AMD server-grade platform products, thereby attaining a leading position in the IPC industry in both network security applications and server applications. In addition to strengthening its software capabilities, including BIOS and IPMI. In addition, R&D resources have been allocated to customized projects for domestically produced chipsets in China to meet the local market demands. In recent years, as chipset power consumption has increased significantly year by year, the Company has also developed two-phase cooling solutions and has become an industry-leading pioneer.

New product development, from a technical perspective, focuses on the following areas:

- x86 Chip Design Applications: AMD/Intel/Hygon
- ARM Chip Design Applications: Marvell
- Network Communication Module Development: Intel 10G/25G/40G/100G/200G
- Development of Network Interface Encryption (QAT) Module (Crypto Acceleration Card)
- Two-Phase Immersion Cooling System
- Two-Phase Direct Liquid Cooling System
- High-Speed Signal Technology Development: PCIe Gen4/Gen5/Gen6
- New Generation AI Server Application
- Software Development for Intelligent Platform Management Interface (IPMI)

In terms of applications, new product development focuses on Network Security, New Generation AI Server, and Cooling Solution applications, including:

- Internet Security
 - Next-Generation Firewall (NGFW)
 - Unified Threat Management (UTM)
 - Network Interface Card (NIC)
- New Generation AI Server
 - Small Language Model (SLM)
 - Inference
 - High Availability Storage (HA Storage)
- Cooling Solution
 - Two-Phase Immersion Cooling System (2PIC)
 - Two-Phase Direct Liquid Cooling System (2P DLC)
 - eSports (Gaming)

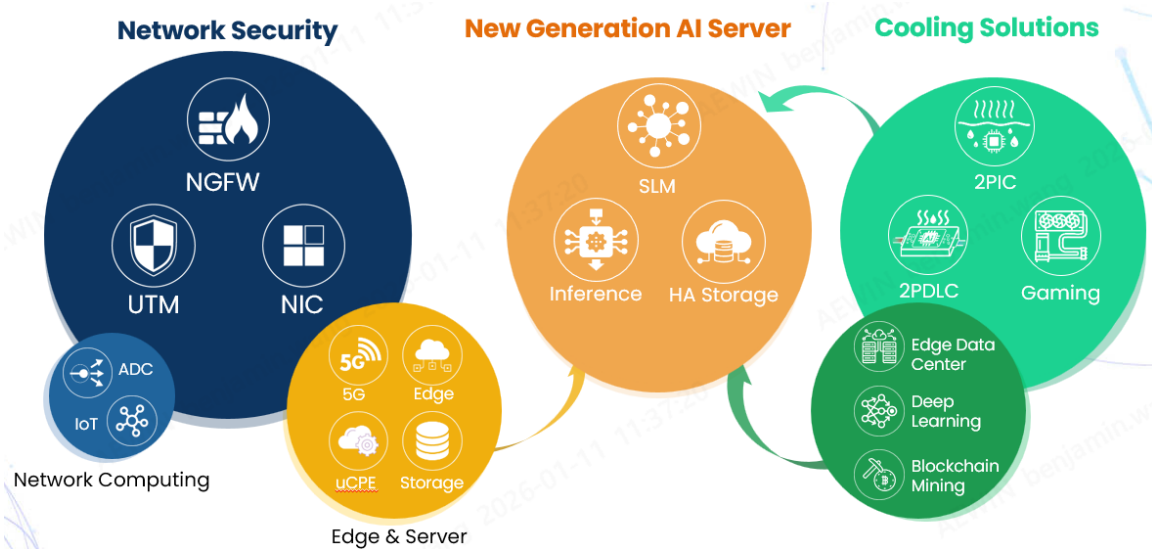


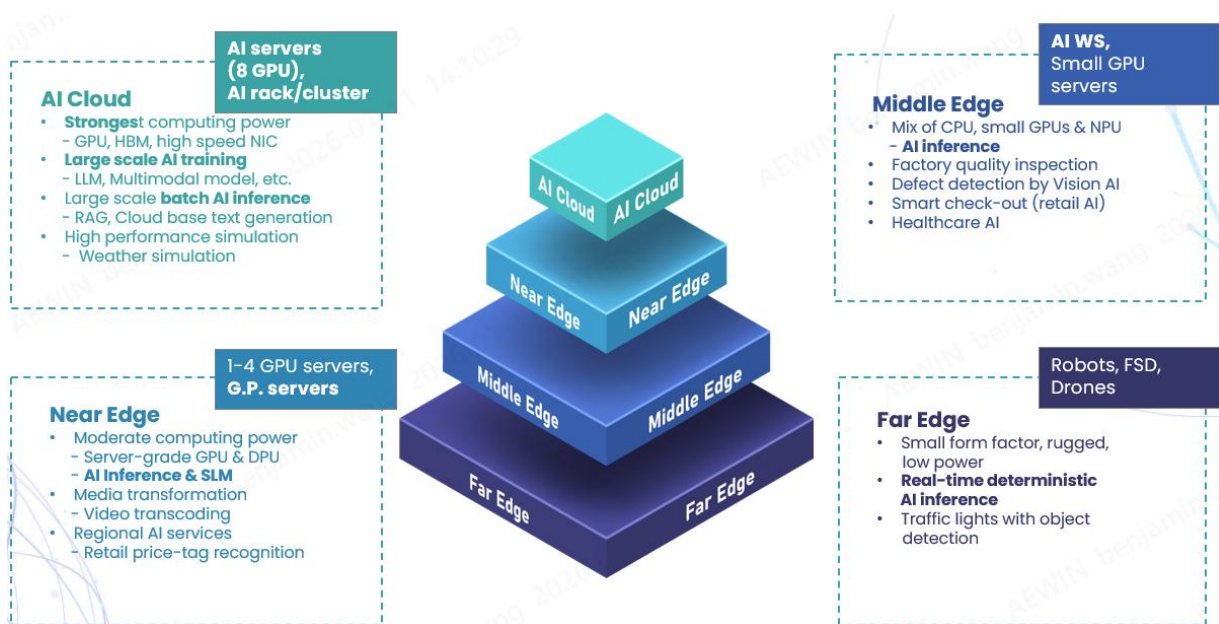
Illustration of the Core Values Application of AEWIN

II. Industry Overview

1. Industry status and development

As AI applications and the information and communications industry have flourished in recent years, network security has also become an integral part of this growth. Against the backdrop of geopolitical developments and countries' strategies to localize industries, such demand remains highly inelastic. In addition to this core business, AEWIN is also actively developing its new server business and deepening its presence in the Americas market, with overall operations showing steady growth.

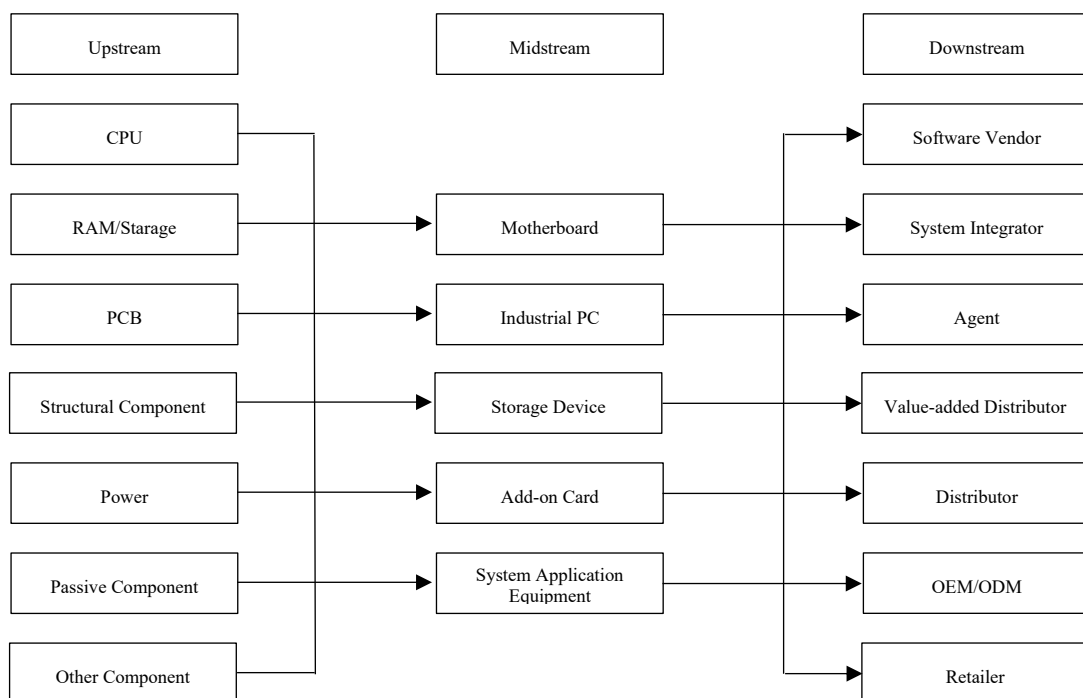
According to Gartner, the global cybersecurity market is projected to grow from US\$185 billion in 2023 to US\$287 billion by 2027, with a compound annual growth rate (CAGR) of 11%. Driven by increasing demand for cloud security, data security and privacy, critical infrastructure protection, and application security, the market is expected to maintain steady growth in the coming years. For servers, the annual growth rate is expected to reach 2.7%, and global server shipments are expected to increase significantly in 2027, with annual growth exceeding 7%. Next-generation technologies such as 2nm-process CPUs, PCIe 6.0, CXL 3.0, and MRDIMM will also transform general-purpose servers and drive replacement demand, with major cloud service providers expected to lead this technology upgrade.



AEWIN AI Computing Application Scope

2. Correlation of upstream, midstream and downstream in the industry

The correlation between the upstream, midstream, and downstream sectors of the IPC industry is similar to that of the PC and Notebook industries. The upstream sector includes various electronic components such as CPUs, memory, storage devices, power supplies, mechanical components, and electronic components on PCBA. Our company is situated in the heart of the industry, encompassing manufacturers of motherboards, storage devices, and system application equipment. In the downstream sector, we collaborate with software vendors, system integrators, agents, and distributors. The company primarily focuses on meeting ODM customization requirements as its main sales strategy. It works closely with upstream suppliers to ensure a stable supply of parts, while also actively acquiring new customers and expanding its presence in the downstream market.



Industry upstream, midstream, downstream relationship diagram

3. Product Development Trends

The demand for IT networks is constantly growing, and the new generation of network trends is influenced by globalization, digital business transformation, sustainability, business automation, and increased flexibility requirements. Consequently, there is a continuous emergence of new network technology needs. These requirements encompass new application models, the Internet of Things, artificial intelligence, immersive experiences, and network security. These advancements have significantly increased the need for technology in data centers, public and private clouds, edge computing, and network security.

To meet the demands of the new generation of the internet and applications related to 5G, major chip manufacturers have not only positioned their products in the high, medium, and low-end markets but have also introduced more high-performance chipsets. These chipsets prioritize increased computing cores, higher clock speeds, and larger bandwidth (PCIe Gen 5/6). Furthermore, the utilization of FPGA, GPU, and other integrated computing platforms is becoming more prevalent.

With the rapid development of technologies such as IoT, AI/ML, VR/AR, and machine vision, the deep integration of smart devices is driving a continuous increase in demand for high computing density in data centers. Chip manufacturers are racing to develop high-performance chips; however, the resulting high power consumption and cooling limitations have become major challenges in the field of high-performance computing (HPC). Forward-looking cooling technologies can significantly reduce energy consumption and carbon emissions in data centers, and this has become the direction of ongoing research and development in the industry.

4. Product Competitive Analysis

The company has amassed more than twenty years of professional technical expertise in the field of network communication and high-speed signals. We maintain close partnerships with AMD, Intel, and Marvell. Our primary product line centers around network communication, with the majority of projects being conducted as ODM projects. We work closely with our clients to develop new technologies and deliver solutions that align with their technical specifications and project budgets. In the era of booming AI applications, the Company has accelerated its investment in the development of next-generation AI servers, devoted substantial R&D resources to the design of the latest AMD server-grade platforms and software management, and leveraged the Qisda Group's joint procurement and manufacturing capabilities, which has been a key factor in standing out across various projects.

III. Overview of Technology and Research and Development

1. Technical Levels and Research Development

Since its establishment in 2000, our company has actively participated in the development of network application platforms for international chip giants like AMD, Intel, Marvell, and Hygon. We have gained recognition and been chosen by these global manufacturers, and our products are sold in various regions, including the United States, the United Kingdom, Germany, Japan, China, and South Korea. The technical expertise and market competitiveness of our products have earned us the trust of numerous customers, positioning us as a leading player in the industry.

The list of recent leading industry research and development projects is as follows:

- AMD Genoa/Bergamo Server-Grade Platform
- AMD Granite Ridge AM5 Platform
- Intel 6th Gen Xeon SP Server-Grade Platform
- Intel Grand Ridge Core e-Platform
- High-speed Signal PCIe Gen 5/6 Applications
- Two-Phase Immersion Cooling System

- Two-Phase Direct Liquid Cooling System

2. Research and Development Personnel: Education and Experience

Unit: Number

Education	2024	2025	March 31, 2026
Master's degree or higher	23	32	35
University (Specialist)	81	99	109
High School and Below	3	3	3
Total	107	134	147

3. R&D expenses incurred in the most recent fiscal year and up until the end of March of the current fiscal year

Unit: NT\$ thousand

Item \ Year	2024	2025	March 31, 2026
Research and development	198,778	240,713	73,249
Net operating revenue (B)	2,285,480	2,496,996	559,664
(A)/(B)	8.70%	9.64?%	13.09%

4. The list below presents the ten primary technology or product developments achieved in the most recent fiscal year and up to the date of printing (excluding ODM project development items).

Item	Product Model	Product Features	Research and Development Achievements
1	BIS-5231	Edge Server	2U rack-mounted edge computing server based on dual Gen 6 Intel Xeon-SP CPUs and supporting multiple PCIe x16 expansion interfaces
2	BIS-5132	Edge Server	2U rack-mounted edge computing server based on Gen 6 Intel Xeon-SP CPU design and supporting multiple PCIe x16 expansion interfaces
3	FalcOasis 2PIC Tank8	Two-Phase Immersion Cooling System	8U Tank two-phase immersion cooling system supporting up to 20kW heat dissipation
4	FalcOasis 2P-DLC	Two-Phase Direct Liquid Cooling System	8U Tank two-phase direct liquid cooling system supporting up to 2000W heat dissipation
5	SCB-1953	Internet Security Platform	The network application platform is a 1U rack-mounted device that specialized series for the Gen 6 Intel Xeon-SP processor. It is equipped with Intel QuickAssist Technology and is capable of supporting 4 AEWIN dedicated network cards.
6	SCB-1946	Internet Security Platform	The network application platform is a 2U rack-mounted device that utilizes the AMD Genoa/Bergamo 2P dual CPU design and is compatible with 8 AEWIN dedicated network cards.
7	SCB-1750	Internet Security Platform	1U rack-mounted network appliance supporting Intel RPL-S/BTL-S CPUs and two AEWIN proprietary NICs
8	SCB-1742	Internet Security Platform	1U rack-mounted network appliance supporting AMD Ryzen 7000/9000 and EPYC 4005 CPUs and two AEWIN proprietary NICs
9	SCB-7912	Internet Security Platform	Desktop network appliance using Intel ASL CPU and supporting multiple network ports and WiFi/5G applications
10	NFU203	Network Interface Module	Network interface module using Intel E835 and supporting two 100G network ports

IV. Long and Short-Term Business Development Plan

The primary focus of the Company is internet security platforms, with ISVs as our main customers. We specialize in applications for UTM and NGFW, and other areas. In addition, we develop the AI-related hybrid applications. In recent years, the global AI boom, together with trends in networking and cloud applications and AI applications, has continuously increased demand for both cybersecurity and computing power. To enhance customer stickiness and win new-generation AI server customers, the Company will continue to expand the depth and breadth of its product services. Based on market trends, our company is gradually adjusting its operational layout and formulating short-term and long-term plans to sustain rapid growth. Below is a summary of the short-term and long-term plans:

1. Short-Term Development Plan
 - Continue to deepen relationships with major customers in the United States and actively develop new customers and new projects
 - Actively develop next-generation AI server projects to build the Company's medium- and long-term growth momentum
 - Capitalize on the trend toward localization of chips among customers in mainland China, actively pursue related projects, and seize market opportunities
 - Expand collaborative cooperation with the Qisda Group's fleet in manufacturing production and the supply chain
 - Continue to invest in the R&D of two-phase cooling solutions and fully deploy in the high-end server cooling market

2. Long term Development Plan (4P)
 - Product Strategy

In terms of hardware, we have been actively cultivating strategic partnerships with AMD, Intel, Marvell, and Hygon, the leading chip suppliers in the mid-to-high-end platform. We are actively involved in early development projects to ensure the timely delivery of test samples. In addition to developing its core network security platform business, the Company is actively developing AMD high-end server application solutions to ensure that AEWIN and its customers remain competitive in the fast-developing technology market, while also making breakthrough developments in two-phase cooling solutions.

In terms of software, we will enhance our development capabilities in BIOS, IPMI, Redfish, Open BMC, and other technologies to meet the demands of the future market.
 - Channel Strategy

By deepening the development of new projects with existing customers and actively developing new customers, the Company continues to develop regional strategic partners in applications such as network security, servers, and two-phase cooling solutions, while strengthening cooperative relationships with the Qisda Group or its affiliates to generate fleet synergies.
 - Product Pricing Strategy

In order to enhance the development and sales of high-end models, increase the average unit price, and streamline group resources for better cost control and improved gross profit margin.
 - Promotion Strategy

Actively participate in international exhibitions and seminars, collaborating in the cross-domain joint development project with QISDA to explore new market opportunities and enhance the company's image and international reputation. At the same time, the Company is strengthening internet marketing by rebuilding the presentation of next-generation AI servers and two-phase cooling systems on its new website and introducing social media marketing through Facebook, LinkedIn, and YouTube to expand brand visibility.

(II) Market and production and sales overview

I. Market Analysis

1. Main Product Sales Region

Unit: NT\$ thousand

Sales Region		2024		2025	
		Amount	%	Amount	%
Domestic Sales		9,669	0.42	4,348	0.17
International Sales	Asia	1,103,907	48.30	1,135,790	45.49
	America	991,227	43.37	1,152,860	46.17
	Europe	180,677	7.91	203,963	8.17
Others		-	-	35	-
Total		2,285,480	100.00	2,496,996	100

2. Market share

The sales amounts for the Company in fiscal years 2024 and 2025 were NT\$2,285,480 thousand and NT\$2,496,996 thousand, respectively, with an annual growth rate of 9.25%. In the field of industrial computer network security platforms in Taiwan, the Company holds a leading position in terms of annual sales growth. In recent years, there has been a substantial increase in market share in the United States and Europe, and there is still considerable potential for further growth in the future.

3. Future market supply and demand, and growth

In recent years, governments around the world have regarded cybersecurity as a national security issue, further driving market investment in and demand for cybersecurity. The global network security platform market has a compound annual growth rate of 11%, while the AI server application market has a compound annual growth rate of 29.3% (TrendForce). AEWIN continues to cultivate its traditional network security platform business while actively developing the server market and deploying for the future, thereby building future growth momentum for the Company.

4. Favorable competition base

● Strong R&D Team

The president of the Company has established five major teams: the Research and Development Center I & II, the Product Center, the Operations Center, and the Sales Center. Out of the nearly 150 members of the R&D team, more than 60% are experienced researchers specializing in X86 network communication products and high-speed signal technology. Whether it is collaborating with international chip manufacturers on joint development projects or working on customized projects with large-scale ODMs, the team consistently meets deadlines and promptly responds to market demands. In recent years, we have established a leading advantage in the field of heat dissipation, thereby enhancing our overall competitiveness.

● Good Quality and Customer Relations

One of the characteristics of industrial computers is their long product life cycle, which necessitates high levels of customization and product stability. The company is capable of fully meeting customer needs through customized services and providing stable production services of high quality. As a result, it has gained high recognition from customers worldwide.

- Qisda Group United Fleet

QISDA BSG combines manufacturing, design, system integration, and terminal service vertical integration strategies with partners in the six major areas of intelligence. Together, they collaboratively develop and support cross-domain technologies, expanding global business channels and effectively reducing procurement and production costs. In the increasingly competitive environment, it is important to collaboratively explore untapped markets and enhance product gross profit margins.
5. Beneficial and adverse factors for development vision and solutions
- (1) Favorable Factors
- A. Strengthen R&D Capability

Our company's research and development team has an average research experience of over ten years. The main research supervisors have over twenty years of relevant experience in the fields of networking and high-speed signals. They are capable of meeting the requirements of various technologies and customers. In recent years, the Company has also expanded its AI server team and strengthened its software development capabilities. It has proactively deployed these capabilities ahead of the curve to meet the demands of the new generation of computing and networking.
 - B. Customer-oriented business philosophy and high customer loyalty.

Our business philosophy is customer-oriented, and we offer tailored products for our key customers. Our services include hardware design, product testing and manufacturing, production scheduling, and inventory management. We ensure that our customers have full control over product design and production status, and they place complete trust in our company. As a result, our customers maintain a high level of loyalty towards us.
 - C. Proactively positioning new generation computing and internet demand products

In the new era of computing and internet-driven applications, we prioritize early investment in research and development and collaborate with our united fleet partners to develop innovative products. We are actively expanding our network, cloud application, and two-phase cooling solutions offerings to enhance the depth and breadth of our product portfolio.
- (2) Adverse Factors and Countermeasures
- A. The capital is low, and the risk tolerance is also low.

Response Strategy:
The Company's current capital remains limited. It has mitigated operational risks through trade credit insurance and foreign exchange hedging. Furthermore, in 2024, the Company issued convertible bonds to increase its operating capital and is actively refining its capital structure to improve operations.
 - B. The customer has a diverse product structure, which leads to high production costs.

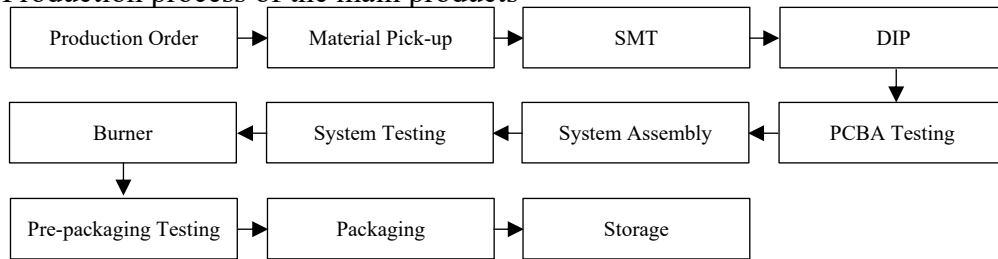
Response Strategy:
This year, we will focus on integrating procurement and production with the group and the parent company in order to effectively reduce procurement costs and enhance production efficiency.

II. Significance and Production Process of Key Products

1. Important use of the main products

Product Category	Application Field
Internet Security Platform	Various control platforms such as low/medium/high-end Firewalls, uCPE, SD-WAN, WA, Load Balancing, ADC, Gateway, IDS, IPS, UTM, and NGFW are applied based on market demand for different levels of network security.
Server with Cloud Applications Platform	In response to the growing global demand for digital networks, these computing platforms are utilized for various applications such as IoT Gateways, MEC, SD-WANs, Network Servers, Hybrid Storage Servers, and more.

2. Production process of the main products



III. Supply Status of Primary Raw Materials

In recent months, there has been a strong market demand and some shortages in the supply chain. Our company maintains a close partnership with key component manufacturers, not only through strategic material preparation but also by leveraging the purchasing advantages of the QISDA United Fleet to ensure a stable supply of critical components.

Name of Main Raw Material	Supply Status
CPU/Chipset	Strong AI demand and extended lead times
LAN/PM IC	Satisfactory
Memory	Strong AI demand, with market demand exceeding supply
Power	Strong AI demand and extended lead times
Organization	Satisfactory

IV. List of Major Sales and Customer Clients in the Past Two Fiscal Years

1. Main Suppliers

Unit: NT\$ thousand

Item	2024				2025				2026 fiscal year as of the end of the first quarter			
	Name	Amount	Percentage of annual net purchase amount	Relationship with the issuer	Name	Amount	Percentage of annual net purchase amount	Relationship with the issuer	Name	Amount	Percentage of annual net purchase amount	Relationship with the issuer
1	Vendor B	224,548	15.00	None	Vendor B	229,700	12.23	None	Vendor B	69,489	13.29	None
2	-	-	-	-	Vendor C	146,925	7.82	None	Vendor C	26,288	5.01	None
	Others	1,272,836	85.00		Others	1,731,944	79.95		Others	427,299	87.70	
	Total	1,497,384	100.00		Total	1,878,229	100		Total	523,016	100	

Reason for change: As the suppliers are diversified, with changes in sales proportions from certain vendors.

2. Main Sales Customers

Unit: NT\$ thousand

Item	2024				2025				2026 fiscal year as of the end of the first quarter			
	Name	Amount	Percentage of annual net sales amount (%)	Relationship with the issuer	Name	Amount	Percentage of annual net sales amount (%)	Relationship with the issuer	Name	Amount	Percentage of annual net sales amount (%)	Relationship with the issuer
1	A Client	427,174	18.69	None	B Client	580,359	23.24	None	B Client	194,489	34.75	None
2	B Client	385,848	16.88	None	A Client	433,327	17.35	None	A Client	84,153	15.04	None
3	D Client	211,957	9.27	None	E Client	218,127	8.74	None	E Client	53,132	9.49	None
	Others	1,260,501	55.16		Others	1,265,184	50.67		Others	227,890	40.72	
	Total	2,285,480	100.00		Total	2,496,996	100.00		Total	559,664	100.00	

Reason for change: The change is necessary due to fluctuations in the customer's business.

(III) Employee Data for the Last Two Fiscal Years and as of the Date of Printing of the Annual Report

Unit: Persons; %

Year		2024	2025	As of May 12, 2026
Number of employees	Direct employees	49	45	45
	Indirect employees	282	314	328
	Total	331	359	373
Average Age		40.2	40.6	40.6
Average Length of Service		5.9	5.6	5.6
Percentage Distribution of Education	Doctorate degree	0.3%	0.3%	0.5%
	Master's degree	13.6%	15.3%	18.5%
	University	64.7%	66.3%	62.7%
	High school and below	21.4%	18.1%	18.3%

(IV) Environmental-protection expenditures

In the most recent fiscal year and up until the date of printing of this annual report, we have disclosed the total amount of losses incurred due to environmental pollution, including compensation and penalties for violations of environmental regulations, as well as the amount of disposal. Furthermore, we have outlined future strategies and potential expenditures to address these issues, including improvement measures.

1. In terms of production environment and materials, our company has also made changes and obtained ISO14001 (valid from 2025 to 2028) and QC080000 (valid from 2025 to 2028) certifications, demonstrating our commitment to environmental protection.
2. In the most recent fiscal year and up until the date of printing of this annual report, we have disclosed the total amount of losses incurred due to environmental pollution, including compensation and penalties for violations of environmental regulations, as well as the amount of disposal: None.
3. Future Countermeasures (Measures for Improvement Included) and Possible Expenditures: None.

(V) Labor Relations

I. The Company lists various employee welfare measures, continuing education, training, retirement system, and their implementation, as well as the agreements between labor and management and the situation of employee rights protection measures:

1. Employee welfare measures:
 - (1) The company provides the following in accordance with the law: employee remuneration allocation, national health insurance, labor insurance, and allocation of operating income and capital as welfare funds.
 - (2) The company specifically allocates funds for group insurance, annual health check-ups, training course planning, departmental gatherings, and salary provisions for welfare purposes.
 - (3) Welfare Committee Plan: The company has established a Staff Welfare Committee in compliance with the law. The committee consists of colleagues elected by the staff. Regular meetings and elections are held, and annual plans are set to organize a range of activities, such as birthday celebrations, weddings and funerals, emergency assistance, and club activities.
 - (4) Other Employee Benefits: The company offers complimentary access to coffee machines and sparkling water dispensers for employees. Regular recreational activities, such as birthday parties, group family days, and annual year-end banquets, are organized for all employees. Additionally, employees have the option to choose from several affiliated discount stores. The company also has a flexible working hours system in place for employees' commutes.
2. Employee training and development is conducted and evaluated in accordance with the Education and Training Management Procedure.
3. Retirement System and Its Implementation Status
The company has implemented a labor retirement scheme in compliance with the law. Additionally, a Labor Retirement Reserve Supervisory Committee has been established. Each month, a retirement reserve fund is allocated, ranging from 2% to 15% of the total salary expenses, and stored in a dedicated account at the Central Trust of Taiwan. This measure is taken to protect the rights and interests of the labor force. From July 1, 2005, the government implemented a new retirement policy that allocates 6% of employees' total income from labor wages to their individual retirement accounts. Employees who voluntarily contribute to the retirement fund have a deduction made from their monthly

salary based on the voluntary contribution rate, which is then deposited into their personal retirement account at the Labor Insurance Bureau. In July 2023, the employee stock trust was introduced to further enhance post-retirement security for employees.

The regulations for employee retirement in our company are as follows:

Voluntary Retirement:

Employees who meet the following conditions are eligible to apply for voluntary retirement in accordance with the relevant government regulations:

- (1) Individuals who have worked for more than fifteen years and are over the age of fifty-five.
- (2) Worked for over twenty-five years.
- (3) Individuals who have worked for more than ten years and are over the age of sixty.
- (4) Employees who have a combined total of sixty or more years of service and age may be eligible for early retirement, which will be initiated by the company.
- (5) Any laborer who has served as an appointed manager or director of the company, along with their years of service in that role, may apply for voluntary retirement if they meet the requirements outlined in sections a, b, c, or d. The company will provide separate retirement benefits for the period of service as an appointed manager or director. However, the retirement benefits for the years of service as a laborer before and after that period will be covered by the labor retirement reserve fund. This provision shall be retroactively effective from the date of the company's establishment and shall apply to all years of service.
- (6) Individuals who have previously served as employees of our company and are currently appointed as managers or directors, and who have not processed retirement procedures during their tenure as employees, may combine their years of service as managers or directors with their years of service as employees if they meet the requirements outlined in sections a, b, c, or d. The company will provide separate retirement benefits for the period of service as an appointed manager or director. However, the retirement benefits for the years of service as a laborer before and after that period will be covered by the labor retirement reserve fund. This provision shall be retroactively effective from the date of the company's establishment and shall apply to all years of service.

Compulsory Retirement:

Unless the employee meets the following conditions, the employer cannot compel them to retire: mental incapacity or physical disability that prevents them from fulfilling their job responsibilities.

Automatic Retirement:

Employees who have reached the age of sixty-five are required to apply for automatic retirement.

The retirement age is determined based on the household registration record and is calculated from the date of birth.

In accordance with our company's retirement policy, employees are eligible to receive two base units for each full year of service upon retirement. However, after fifteen years of service (equivalent to thirty base units), the allocation is reduced to one base unit per year. The maximum total number of base units is capped at forty-five. For periods of service less than half a year, it is calculated as half a year, and periods of service over half a year are calculated as a full year. The retirement pension is calculated based on the average monthly salary that is approved at the time of retirement. According to Article 7, Section 2, Clause 2, retired workers who have experienced mental or physical disabilities as a result of their job performance shall be entitled to an additional 20 percent, as specified in the previous clause. However, the years of service from the date of voluntary selection by the employee of the labor retirement pension regulations after July 1, 2005 of the Republic of China shall not be subject to the provisions of this clause.

Employees who meet the retirement conditions should submit a 'Retirement Application Form' and a copy of their household registration transcript three months prior to retirement. Once approved by the president, they can then apply to the Committee for the Supervision of Employee Retirement Preparation Funds for disbursement.

This regulation does not cover all matters. All matters shall be handled in accordance with relevant government laws and regulations.

1. Agreement between Labor and Management: Our company conducts regular labor-management meetings to facilitate effective communication between labor and management and prevent labor disputes.
2. The protection of employee rights and benefits is in accordance with relevant laws and regulations.
3. Other benefits
According to the law, employees can take maternity leave, paternity leave and parental leave, etc., the situation in 2025 is as follows:

Parental Leave	Number of male individuals	Number of female individuals	Total
Employees (A) who applied for parental leave in 2025	0	2	2
Employees who took actual maternity leave and returned to work (B) in 2026	0	2	2
Employees (C) who applied for parental leave in 2024	0	1	1
Employees still retained in their positions in 2025 12 months after the actual completion of parental leave (D)	0	1	1
2026 reemployment rate (A/B)	0	100%	100%
Retention rate in 2025 (C/D)	0	100%	100%

- II. In the recent fiscal year and up until the date of printing of the annual report, we incurred losses due to labor disputes, including violations of labor standards inspection results. We also disclosed the estimated amounts and corresponding measures for the current and future potential losses. If it is not possible to reasonably estimate the losses, the report should explain the reasons for the inability to do so.
 1. The labor-management relationship of our company is harmonious, and there have been no labor disputes resulting in losses since its establishment.
 2. Our company has always maintained a rational and harmonious labor-management relationship. In the future, unless there are other external factors that affect labor-management relations, there should not be any financial losses.

(VI) Information Security Management

- I. Please clarify the framework for managing information and communication security risks, including the policies, management plans, and resources allocated to this area.

In order to enhance information security management and ensure the confidentiality, integrity, and availability of information, as well as the reliability of information equipment and network systems, our company has implemented an information security policy and developed specific management measures.

Information Security Policy, as outlined below:

The company values the interests of its customers and investors. In response to emerging technologies, the company may encounter external malicious threats and infringements, which

could harm its reputation and create operational challenges. This could also affect the rights of customers and shareholders. As a result, the company has implemented the ISO27001 Information Security Management System, developed information security policies and regulations, and communicated them to all employees. This is done to enhance internal information security governance and promote information security awareness among employees.

1. Information security objectives are as follows:

- (1) To maintain the confidentiality of information assets, it is essential to implement data access control measures and restrict access to authorized personnel only.
- (2) To ensure the integrity of information operations management and prevent unauthorized modifications.
- (3) Ensure the uninterrupted functioning of information operations.
- (4) Ensure that information operations are in compliance with applicable laws, regulations, and contractual requirements.

2. The information security control measures are as follows:

- (1) Establish an Information Security Management Organization, with the president as the convener, to oversee the operation of the information security management system. Identify internal and external issues pertaining to the information security management system, as well as the information security requirements and expectations of relevant stakeholders.
- (2) Regularly review and update the documents of the information security management system, and maintain accurate records of the management system for safeguarding relevant information.
- (3) Regular inventory, classification, and impact analysis of information assets, as well as risk assessment operations.
- (4) Regularly conduct information security awareness training for employees and conduct social engineering drills to enhance employees' awareness of information security.
- (5) Establish information security indicators and regularly measure them to maintain the effectiveness of the information security management system and control procedures.
- (6) Continuously implement and enhance network communication security management to mitigate incidents such as hacking, external attacks, and malicious programs.
- (7) Regularly review and analyze the records of significant information technology incidents, identifying abnormal events at an early stage and taking prompt action.
- (8) Regularly implement training and education programs for personnel to enhance their professional skills and knowledge.

This policy will be reviewed at least once a year (ISO27001 latest certificate valid from March 7, 2025 to March 14, 2026). In addition, our company has partnered with the TWCERT/CC organization to access their external threat intelligence. We will perform risk assessments based on this intelligence and our cybersecurity personnel will verify and monitor the outcomes of each assessment. This will strengthen our external cybersecurity threat protection. Every year, our company hires external professional vendors to perform computer system information security assessments. These assessments include reviewing the information architecture, detecting network activity, scanning for vulnerabilities, conducting penetration testing, reviewing security configurations, and ensuring compliance. Based on these assessments, we monitor the security status of our system and continuously improve the quality of our information security protection by implementing stronger measures. We have also taken appropriate actions for significant and high-risk issues to ensure the security of

information. The company conducts annual 'Information Security Education and Training' and 'Social Engineering Drills' for all employees, totaling 3 hours. The completion rate for 2025 was 100%. Furthermore, the information security personnel attended a total of 11.5 hours of professional information security training in 2025 and obtained completion certificates.

Regulations on Information Security Inspection and Management can be summarized as follows:

1. User Permissions Management:

- (1) Employees can apply for individual accounts and set access permissions based on their department and specific needs.
- (2) Users should maintain the confidentiality of their passwords and refrain from writing them down in easily accessible locations, such as screens, keyboards, or desks. Additionally, they should avoid sharing their passwords with others to prevent unauthorized usage.
- (3) Passwords must be changed regularly and must meet complexity requirements.

2. Network Communication Security Management:

- (1) Set up inbound and outbound firewall rules to minimize the risk of intrusion.
- (2) If colleagues have any business needs, they can submit an application. Once approved, the information department can proceed with the operation to change the rules.
- (3) To ensure the communication security of remote work, it is essential to implement network communication encryption mechanisms and adhere to the minimum security principles for system and data access that are necessary for remote work.

3. Application System Security Management:

- (1) Accessing and updating the original source code.
- (2) Control of program execution rights.

4. Backup Management:

- (1) Database backup management: Operations are conducted in compliance with the Backup Operation Management Regulations.
- (2) The operations will be conducted in accordance with the provisions of the Information System Environment Recovery Plan as part of the Computer System Disaster Recovery Plan.

5. Asset Management:

Establish an information asset classification and inventory mechanism to safeguard the confidentiality, availability, and integrity of information assets. Enhance the physical security management of the information computer room, which includes implementing personnel access control measures and installing surveillance video systems to safeguard the company's information equipment.

6. Information Security Management Execution of audits/checks:

By implementing an information security management system, we can enforce information security policies, protect customer data and company intellectual property, enhance our ability to respond to security incidents, and achieve the metrics set by our information security policies.

Meanwhile, in accordance with the information security risk management framework, we have implemented intrusion defense systems, email anti-spam systems, and endpoint antivirus systems to enhance information security protection. Additionally, we regularly conduct drills for the data offsite backup system and disaster recovery mechanism to ensure uninterrupted company operations.

- II. In the recent fiscal year and up until the date of printing of the annual report, we incurred losses due to significant information and communication security incidents, potential impacts, and response measures. If it is not possible to reasonably estimate the losses, the report should explain the reasons for the inability to do so:

As of the date of printing this annual report, our company has not experienced any significant information security incidents during the year.

(VII) Important Contract

As of the date of printing the annual report, the following important contracts, which are still valid or have expired within the past year, may affect shareholders' equity: supply and sales contracts, technology cooperation contracts, engineering contracts, long-term loan contracts, and other significant contracts.

As of the date of printing this annual report, the company still holds valid and active contracts. Besides the loan agreement, there are no other contracts that significantly affect shareholders' equity.

V. Review and Analysis of Financial Position & Performance and Risks

(I) Financial Condition

Unit: NT\$ thousand

Item	Year	2025	2024	Difference	
				Amount	%
Current assets		1,748,908	1,707,015	41,893	2.45
Property, plant and equipment		861,207	887,219	(26,012)	(2.93)
Intangible assets		16,308	4,731	11,577	244.71
Other Assets		55,961	95,107	(39,146)	(41.16)
Total Assets		2,682,384	2,694,072	(11,688)	(0.43)
Current liabilities		788,143	735,740	52,403	7.12
Non-current liabilities		505,114	557,221	(52,107)	(9.35)
Total Liabilities		1,293,257	1,292,961	296	0.02
Equity		591,231	591,231	0	0.00
Capital surplus		548,898	548,760	138	0.03
Retained earnings		237,105	251,129	(14,024)	(5.58)
Other equity		11,893	9,991	1,902	19.04
Total Shareholders' Equity		1,389,127	1,401,111	(11,984)	(0.86)
Explanation (increase or decrease by 20%):					
(I) Explanation of Changes:					
1. Increase in intangible assets: Mainly attributable to the purchase of computer software in 2025.					
2. Decrease in other assets: Mainly attributable to the decrease in right-of-use assets in 2025.					
3. Increase in other equity: Primarily due to the increase in exchange differences resulting from the translation of the financial statements of overseas operating entities in 2025.					
(II) Significant changes in the financial condition over the past two years that necessitate an explanation for future plans: None.					

(II) Financial Performance

Unit: NT\$ thousand

Item \ Year	2025	2024	Increase (Decrease) Amount	Percentage Change (%)
Operating revenue	2,496,996	2,285,480	211,516	9.25
Operating costs	1,924,524	1,694,545	229,979	13.57
Gross profit	572,472	590,935	(18,463)	(3.12)
Operating expenses	506,819	495,771	11,048	2.23
Operating Profit	65,653	95,164	(29,511)	(31.01)
Non-operating income and expenses	(13,010)	(28,792)	15,782	54.81
Profit before tax	52,643	66,372	(13,729)	(20.68)
Income tax expenses	14,295	13,498	797	5.90
Net profit for the period	38,348	52,874	(14,526)	(27.47)
Other Comprehensive Income	2,151	10,079	(7,928)	(78.66)
Total consolidated comprehensive income (loss) for the period	40,499	62,953	(22,454)	(35.67)
Explanation (increase or decrease by 20%):				
1. Operating profit, pre-tax net profit, net profit for the period, and total comprehensive income for the period decreased primarily due to a decline in gross profit ratio in 2025.				
2. Increase in non-operating income and expenses: Mainly attributable to increased government subsidy income in 2025.				
3. Increase in other comprehensive income: Primarily due to the decrease in exchange differences resulting from the translation of the financial statements of overseas operating entities in 2025.				

(III) Cash flows

I. Cash Flow Changes in 2025:

Unit: NT\$ thousand

Beginning Cash Balance	Net cash flow from operating activities for the entire year	Cash flow for the entire year	Cash Surplus (Deficiency) Amount	Remedial Measures for Cash Shortages	
				Investment Plan	Financial Plan
377,537	104,322	(62,055)	419,804	-	-

II. Analysis of Cash Flow Changes in the Last Two Years:

Unit: NT\$ thousand

Item	Year	2025	2024	Increase (Decrease) Amount	Percentage Change (%)
	Cash flows from operating activities		104,322	153,471	(47,274)
Cash flows from investing activities		(45,632)	(32,543)	(13,531)	(41.58)
Cash flows from financing activities		(19,443)	27,531	(46,974)	(170.62)

Analysis of Cash Flow Changes for the Current Year:

1. Operating Activities: The decrease in profitability in the current year has resulted in a decrease in inflows from operating activities.
2. Investment activities: The increase in financial assets during the current year has resulted in a increase in outflows from investing activities.
3. Financing activities: Mainly attributable to the distribution of cash dividends for 2024.

III. No measures are planned to address the anticipated cash shortfall, and no liquidity analysis has been provided.

IV. Cash Flow Liquidity Analysis for the Next Year: The Company aims to maintain stable cash liquidity, and will carefully plan based on the cash balance, cash flows from operating and investing activities, and the conditions of the financial markets.

(IV) The Impact of Recent Annual Capital Expenditure on Financial Operations

I. Usage and Source of Funds for Significant Capital Expenditures: None.

II. Expected possible earnings: None.

(V) Recent annual investment policy, main reasons for profit or loss, improvement plan, and future one-year investment plan.

The company's investment policy aligns with its business development strategy and operational needs. In the consolidated financial report for the 2025, the net loss from investments accounted for using the equity method was NT\$4,292 thousand. In the upcoming year, we will maintain our focus on investment strategies that are aligned with our core business. Additionally, we will thoroughly assess any potential reinvestment plans.

(VI) Risk Analysis and Assessment

- I. Impact of interest and exchange rate changes, and inflation on the Company's profit or loss, and future countermeasures:
 1. Interest Rates: Our company currently possesses ample self-owned funds and maintains a robust financial structure, mitigating the risk of escalated funding expenses.
 2. In Terms of Exchange Rates: As the Company's export transactions are mainly presented in USD, any changes to the exchange rate will have a certain impact on the Company's profits. The following countermeasures are taken for any possible exchange risks from USD amounts:
 - (1) The financial department will keep contact with the financial institutions and collect real-time exchange rate information based on the international political and economic situation and development, in order to fully master the exchange rate trend.
 - (2) The company's hedging strategy involves signing forward foreign exchange contracts and currency swap contracts to manage the exchange rate risk of net foreign currency positions generated from sales and procurement transactions. To cope with future foreign currency payment needs, it is necessary to maintain an appropriate foreign exchange position to anticipate the future trend of exchange rates. Additionally, timely settlement of net foreign currency positions should be conducted to minimize the impact of exchange rate fluctuations on the company.
 - (3) The Company has formulated express foreign exchange operation strategies, and strictly controls the process. The Company has signed the forward foreign exchange contracts with the financial institutions to avoid the risks, but not make profits through active operation.
 - (4) In terms of inflation, our company's primary sales market has not experienced any significant inflation in recent years, and this has had no significant impact on our operations.
- II. Policies on engaging in high-risk, high-leverage investments, fund lending, endorsements, guarantees, and derivative transactions main reasons and future response measures:
 1. The Company does not engage in high-risk, high-leverage investments. Derivative trading is conducted as a risk mitigation strategy rather than for speculative purposes.
 2. The Company and its subsidiaries provide funds to others and endorse guarantees in accordance with the procedures and limits outlined in the 'Operating Procedures for Lending Funds to Others' and 'Operating Procedures for Endorsement Guarantees'. These activities primarily involve fund lending and endorsement guarantees between the parent and subsidiary companies and do not have any negative impact on the company's financial condition.
- III. Future R&D plan and estimated investments in R&D expenses
 1. Future Development Plan
 - Design and Development of Next-Generation Computing Chip Platforms by AMD
 - High-Speed Signal PCIe Gen5/6 Technology Development
 - Design and Development of China's Domestic Chip Module
 - Design and Development of Next-Generation AI Servers
 - Two-Phase Cooling Solutions
 2. Estimated Research and Development Expenses

The actual research and development expenses incurred in fiscal years 2024 and 2025 were NT\$198,778 thousand and NT\$240,713 thousand, respectively, accounting for 8.70% and 9.64% of the operating income. It is expected that in future years, the

proportion of research and development expenses to operating income will be maintained or even increased to maintain a high competitive advantage. The Company will adjust these expenses according to the operational situation and demand in order to strengthen the output of new products through research and development. The company intends to allocate 8-12% of its annual revenue to research and development expenses in the fiscal year 2026.

- IV. Impact of changes to domestic and foreign important policies and laws, and countermeasures: No significant policy or legal changes affecting financial operations have been identified at present.
- V. Impact of changes (including cybersecurity risks) to technology and industry on the Company's financial affairs and countermeasures:
In addition to implementing and strengthening the implementation of the Information Security Inspection and Management Measures, the company has also established a robust organizational structure for information security in accordance with the requirements of the competent authority. Various security testing operations are conducted on the core information and communication systems, including regular system vulnerability scanning and penetration testing, to detect and address security vulnerabilities at an early stage. The company has also joined the Taiwan Computer Emergency Response Team/Coordination Center (TWCERT/CC) to access security warning information, security threats, and vulnerability information. Furthermore, endpoint device management has been enhanced, and operational mechanisms such as EDR/MDR/SIEM/SOC have been implemented to enhance overall information security protection. In response to customer requirements, the Company has introduced and obtained ISO27001 certification in its core competitive departments. The upgrade verification is expected to be completed by 2025, increasing customer trust and contributing to the company's business growth.
- VI. Impact of change to enterprise image on the enterprise crisis management, and countermeasures.
Since its establishment, our company has been actively strengthening internal management, improving management quality and performance, and is committed to maintaining corporate image and complying with relevant laws and regulations. To date, there have been no incidents that could significantly impact the company's image.
- VII. Expected benefits and potential risks of mergers and acquisitions and corresponding measures: Currently, there are no ongoing mergers and acquisitions, thus no benefits or risks have been generated.
- VIII. Expected benefits, possible risks and countermeasures of expansion of factories:
To align with operational needs, the Company is expanding the production capacity of its Suzhou factory to achieve a balanced development between business growth and stable capacity utilization.
- IX. Risks arising from centralized purchases or sales, and countermeasures:
In addition to buying from the parent company, our company's largest suppliers in the 2024 and 2025 fiscal years accounted for 15.00% and 12.23% of the total purchase amount, respectively. In the past two fiscal years, only one supplier had a purchase ratio exceeding 10%, while the others were below 10%. There is no excessive concentration of purchasing risk. In 2024 and 2025, the largest sales customers accounted for 18.69% and 23.24% of the net revenue for the respective years. The company actively explores different markets and customer groups, which effectively mitigates the risk of relying too heavily on a few customers.

- X. Impact and risks of substantial equity transfer or replacement of the directors, supervisors or major shareholders holding more than 10% of shares in the Company on the Company. During the most recent fiscal year and up until the date of printing this annual report, there have been no significant transfers of shares or changes in ownership by the directors, supervisors, or major shareholders holding more than ten percent of the shares of the Company and its subsidiaries. As a result, the Company's operations are not at significant risk due to these transfers or changes in ownership.
- XI. Impacts and risks of changes in the management power on the company and response measures:
During the previous fiscal year and up until the date of printing this annual report, there have been no changes in the management rights of the Company and its subsidiaries that would affect the operations. The Company has comprehensive internal control systems and related management regulations in place. As a result, any changes in management rights would have a minimal impact on the operations and risks of the Company.
- XII. For lawsuits or non-litigation events, if the Company, directors, supervisors, president, actual responsible persons, major shareholders holding more than ten percent of the shares, and subsidiary companies have significant litigation, non-litigation, or administrative litigation events that are either concluded or ongoing, and the results of which may have a significant impact on shareholders' equity or the price of securities, the following should be disclosed: the disputed facts, the amount involved, the start date of the litigation, the main parties involved, and the status of the case up to the date of the publication of the annual report.
Up to the date of publication of the annual report, there are no other significant litigation, non-litigation or administrative dispute events that have been adjudicated or are pending and of which the results might have significant influence on the shareholders' equity or securities price.
- XIII. Other Important Risks and Countermeasures: None.

(VII) Other Important Matters: None.

VI. Special Notes

(I) Related Information on Affiliated Companies

- I. Affiliates' consolidated business report: Please refer to the financial report on the Market Observation Post System
(https://mopsov.twse.com.tw/mops/web/t57sb01_q10).
- II. Affiliates' consolidated financial statements: Please refer to the financial report on the Market Observation Post System
(https://mopsov.twse.com.tw/mops/web/t57sb01_q10).
- III. Affiliation reports: Please refer to the three statements for the affiliate disclosure section on the Market Observation Post System
(https://mopsov.twse.com.tw/mops/web/t57sb01_q10).

(II) Private placement of securities has been conducted in the current fiscal year and up to the date of printing of the annual report: None.

(III) Additional explanatory information as required: None.

(IV) Significant events occurred during the current fiscal year and up to the date of printing of the annual report that would have a significant impact on shareholder equity or securities prices, as defined in Article 36, Paragraph 3, Subparagraph 2 of the Securities and Exchange Act: None.

AEWIN Technologies Co., Ltd.

Chairman: Wen-Hsing Tseng